



TOWN OF INGERSOLL
Town Centre

Town of Ingersoll Diversity and Inclusion Committee
September 14, 2023

Open Letter to Community Stakeholders of Ingersoll,

Subject: Invitation to Self-Identify and Collaborate with the Town of Ingersoll's Diversity and Inclusion Committee

To Whom It May Concern,

The Town of Ingersoll Diversity and Inclusion Committee is inviting all community stakeholders, individuals and groups, as valued members of our community, to actively participate in the Committee's diversity, inclusion and equity work. The committee is dedicated to fostering an inclusive and equitable environment within our municipality, and we believe that community expertise and collaboration can significantly contribute to achieving these objectives.

As part of our commitment as a member municipality of the Coalition of Inclusive Municipalities (CIM), the Diversity and Inclusion Committee is focused on creating an action plan to guide the equity and inclusion work of the Town. The Committee's current focus is on supporting the following Coalition commitments:

1. Monitoring discrimination in the municipality and taking action to address it;
2. Challenging discrimination and promoting diversity and equal opportunities in housing; and
3. Promoting the respect, knowledge, and appreciation of cultural diversity and the inclusion of Indigenous and racialized communities in the cultural fabric of the municipality.

The success of the Committee's efforts relies on the active involvement and support of community stakeholders like you. Your involvement can take many forms, such as:

- Participating in focus groups;
- Contributing to policy development;
- Suggesting best practices;
- Sharing experiences and expertise, and
- Engaging in community outreach efforts.

At this time, we are particularly interested in collaborating with stakeholders who are aligned with the three commitments identified above. However, even if you do not align with the specific commitments mentioned, we still value your input and would love to hear your ideas and perspectives on creating a



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more inclusive community. We are committed to working with all stakeholders to understand diverse viewpoints and ensure that our initiatives reflect the needs and aspirations of our entire community.

To indicate your interest in working with the Diversity and Inclusion Committee, please fill out our self-identification form by visiting the Town's Boards and Committee's landing page to provide your details and areas of expertise. Interested parties may also reach out to the Town Clerk, Danielle Richard for further information, or to express their interest directly:

Danielle Richard
Town Clerk
Danielle.richard@igersoll.ca
519-485-0120 ext. 6229

Your active involvement is critical to our application process and crucial in making our town a place where everyone can thrive, feel safe, and belong. Let us come together and demonstrate our commitment to creating a vibrant and inclusive community for all.

Thank you for considering this invitation. We eagerly await your response and look forward to working with you in achieving our shared vision of an inclusive and equitable municipality.

Sincerely,

The Ingersoll Diversity and Inclusion Committee