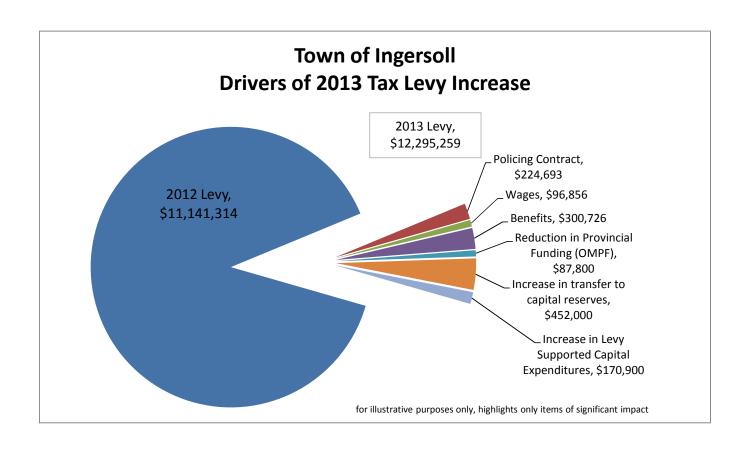


<b>Town of Ingersoll</b>
Budget 2013
<b>Tax Rate Impact</b>

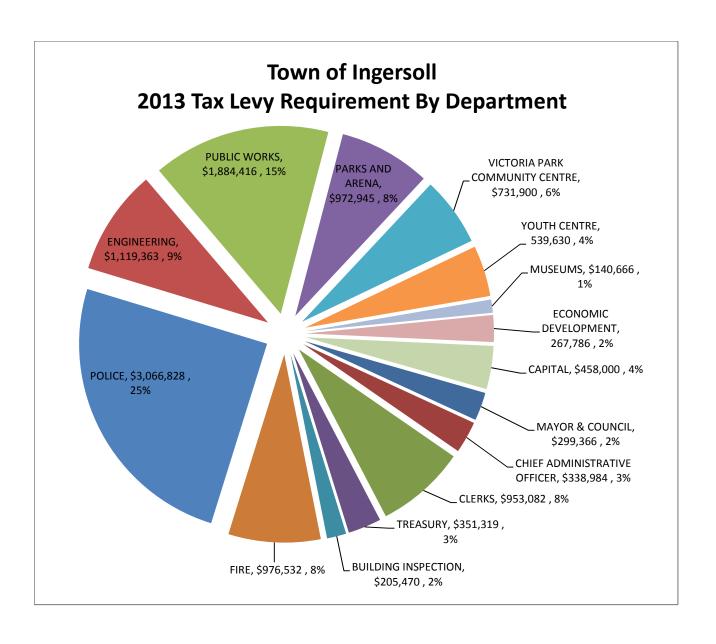
			2012	2013	Chan	ge
_	2012	2013	Taxes	Taxes	\$	%
Average Single Home	CV	A				
Assessment	\$193,000	\$195,992			\$2,992	1.55%
Γ	Tax Ra	ates				
Town of Ingersoll	0.00862247	0.00922203	\$1,664	\$1,807	\$143	8.6%
County of Oxford	0.00462040	0.00445885	\$892	\$874	(\$18)	-2.0%
Education	0.00221000	0.00212000	\$427	\$416	(\$11)	-2.6%
Total	0.01545287	0.01580088	\$2,982	\$3,097	\$114	3.8%



Consolidated Revenue and Expenses	Bud	get	Change	
DEVENUE	2012	2013	(fav) unfav	
REVENUE SALE OF GOODS OR SERVICES	(184,974)	(196,768)	(11,794)	
PERMITS/LICENSES	(133,630)	(158,400)	(24,770)	
ICE RENTAL	(207,334)	(196,331)	11,003	
RENT / LEASES	(233,293)	(227,439)	5,854	
USER FEES	(207,131)	(208,445)	(1,314)	
MEMBERSHIPS		(159,100)	(4,336)	\$167K from growth (not CVA increase)
RECOVERIES	(154,764) (199,401)	(193,014)	6,387	\$1,057K additional collected through tax
COUNTY RECOVERY	(338,369)	(333,946)	4,423 /	increase
TAXATION	(11,331,696)		(1,219,591)	\$45K increase anticipated from supplemental
INTEREST / DIVIDENDS	(547,250)	(557,400)	(10,150)	
GRANTS / SUBSIDIES / REBATES	(332,088)	(801,007)	(468,919€	\$392K special project grant Cdn Centre for
PROGRAM REVENUES		(252,232)	3,572	Renewable Energy Skills Training CCREST
DONATIONS / FUNDRAISING	(255,804)		•	
DONATIONS / FUNDRAISING	(138,723) (14,264,457)	(134,133)	4,590 (1,705,045)	
EXPENSE	(14,204,437)	(13,303,302)	(1,703,043)	Includes 1 F9/ wage increase minimal increase
SALARIES & WAGES	4,986,938	5,083,794	96,856	Includes 1.5% wage increase, minimal increase in staffing levels
BENEFITS	981,092	1,281,818	300,726	
ADMINISTRATIVE EXPENSE	180,368	159,268	(21,100)	17% increase in health benefit costs, increase in
OPERATING EXPENSE	239,797	243,169	3,372	OMERS & EI
COMMUNICATIONS	129,187	119,311	(9,876)	
INSURANCE EXPENSE	231,700	236,800	5,100	
UTILITIES - HYDRO	615,410	483,100	(132,310)←	Reduction in consumption from installation of
UTILITIES - NATURAL GAS	134,781	114,343	(20,438)	LED street lights
UTILITIES - WATER	75,272	79,508	4,236	
SUPPLIES	62,105	73,630	11,525	
PROGRAM EXPENSES	146,070	185,157	39,087	\$392K of consultant costs re CCREST above; \$65K
MEETINGS, CONFERENCES, TRAINING	146,099	172,129	26,030 /	for asset management plan
FUEL / TRANSPORTATION COSTS	139,986	158,760	18,774	
PROFESSIONAL FEES	286,700	753,925	467,225	\$6K increase based on 2012 actuals for building
CONTRACTED SERVICES	172,084	273,103	101,019	inspection services (Zorra), \$25K redesign 4 websites, \$20K for HR & payroll upgrade, \$28K
PROPERTY TAX REFUNDS & ADJUSTMENTS	447,545	230,000	(217,545)	for Ec Dev staffing assistance
MARKETING & PROMOTION	171,372	192,560	21,188	
GRANTS TO VOLUNTARY ORGANIZATIONS	90,944	102,600	11,656	Reduction in anticipated tay adjustments based
REPAIRS & MAINTENANCE	55,330	66,873	11,543	Reduction in anticipated tax adjustments based on prior year experience and appeals filed to
LAND MAINTENANCE & IMPROVEMENT	63,800	68,300	4,500	date
EQUIP REPAIRS & MAINTENANCE	243,453	284,904	41,451	
BLDG REPAIRS & MAINTENANCE	110,434	113,359	2,925	\$20K new requirement conflict monitoring
SNOW REMOVAL AND SANDING	43,800	43,100	(700)	traffic lights, \$6K HVAC Susuki House, \$10K
MAINTENANCE CONTRACTS	133,199	127,700	(5,499)	general Parks small equipment, \$6K air condition
LEAF, BRUSH, LITTER & RUBBISH	205,308	198,290	(7,018)	replace for server room Fusion Ctr
LAND SALE EXPENSES	20,000	10,000	(10,000)	
MATERIALS - PUBLIC WORKS	537,870	559,304	21,434	
TRANSFER TO BIA	73,500	73,500	0	
TRANSFERS TO CEMETERY BOARD	78,458	80,724	2,266	
THE WASTERS TO CEINE FERT DOTAIN	10,802,602	11,569,029	766,427	
NET OPERATING REVENUE	(3,461,855)	(4,400,473)	(938,618)	<u></u>
OTHER			/	increase in Policing Contract
OTHER OF B. CONTRACT	2 720 022	2.062.625	224 602	Reduction in Provincial funding , social service
O.P.P. CONTRACT	2,738,932	2,963,625	224,693 × 87,800 ×	costs uploaded to Province
OMPF - ONT MUN PARTNER GRANT	(878,900)	(791,100)	_	
CONTRIBUTIONS FROM RESERVES & RES FUNDS	(42,400)	(61,455)	(19,055)	\$380K additional to infrastucture reserve \$80K
TRANSFER TO RESERVES & RES FUNDS	974,546	1,494,291	519,745	police contract PSU, dependent on year end results of contract, may not materialize
RESERVE FUND - GAS TAX SUBSIDIES	(360,738)	(409,438)	(48,700)]	results of contract, may not materialize
DEBENTURE PAYMENT	743,315	746,550	3,235	In the second se
CAPITAL TAX LEVY REQUIREMENT	287,100	458,000	170,900←	Increase in tax levy supported capital projects
	3,461,855	4,400,473	938,618	

# Town of Ingersoll Budget 2013 Summary by Department

	Buc	lget	Change
	2012	2013	(fav) unfav
MAYOR & COUNCIL	270,810	299,366	28,556
CHIEF ADMINISTRATIVE OFFICER	316,610	338,984	22,374
CLERKS			
ADMINISTRATION	387,165	398,925	11,760
OTHER	160,105	170,320	10,215
INFORMATION TECHNOLOGY	359,220	383,837	24,617
TREASURY			
ADMINISTRATION	164,298	351,319	187,021
TAXATION	(10,884,151)	(12,321,287)	(1,437,136)
BUILDING INSPECTION			
ADMINISTRATION	76,139	85,479	9,340
PUBLIC BUILDINGS	121,042	119,991	(1,051)
FIRE	954,193	976,532	22,339
POLICE	2,783,340	3,066,828	283,488
ENGINEERING	718,308	1,119,363	401,055
PUBLIC WORKS			
ADMINISTRATION & EQUIPMENT	338,270	363,135	24,865
ROADS & BRIDGES	924,864	949,737	24,873
WINTER CONTROL	450,203	449,008	(1,195)
ENVIRONMENTAL SERVICES	118,725	122,536	3,811
PARKS AND ARENA			
ADMINISTRATION	162,879	172,972	10,093
ARENA	141,555	174,026	32,471
PARKS AND PROGRAMS	586,117	625,947	39,830
VICTORIA PARK COMMUNITY CENTRE			
PROGRAMS	247,436	279,307	31,871
FACILITY	436,494	452 <i>,</i> 593	16,099
YOUTH CENTRE			
PROGRAMS	407,732	432,466	24,734
FACILITY	97,303	107,164	9,861
MUSEUMS	132,227	140,666	8,439
ECONOMIC DEVELOPMENT	242,016	282,786	40,770
CAPITAL	287,100	458,000	170,900



_			Cl	nange	
DEPARTMENT: MAYOR & COUNCIL	Budg	et	(fav)	% if > \$2,500	
	2012	2013	unfav	& +/- 5%	ref
REVENUE					
RECOVERIES	(3,600)	(3,600)			
<del>-</del>	(3,600)	(3,600)		•	
EXPENSE				•	
SALARIES & WAGES	109,166	111,166	2,000		
BENEFITS	31,300	35,000	3,700	12%	(1)
ADMINISTRATIVE EXPENSE	6,300	5,800	(500)		
COMMUNICATIONS	5,500	5,500			
PROGRAM EXPENSES	7,700	8,900	1,200		
MEETINGS, CONFERENCES, TRAINING	10,500	10,500			
FUEL / TRANSPORTATION COSTS	1,500	2,500	1,000		
PROFESSIONAL FEES		5,000	5,000	100%	(2)
MARKETING & PROMOTION	35,500	40,000	4,500	13%	(3)
<b>GRANTS TO VOLUNTARY ORGANIZATIONS</b>	54,944	66,600	11,656	21%	(4)
_	262,410	290,966	28,556	•	
NET OPERATING	258,810	287,366	28,556	•	
OTHER					
TRANSFER TO RESERVES & RES FUNDS	12,000	12,000			
TAX LEVY REQUIREMENT	270,810	299,366	28,556		
				1	

- (1) Increase in premium costs from health care provider
- (2) Ingersoll Bike Safety Committee a new initiative starting in 2013
- (3) Mayor portion of economic development trip to Japan
- (4) Increase in grants to volunteer organizations

			Ch	ange	
DEPARTMENT: CHIEF ADMINISTRATIVE OFFICER	Budg	get	(fav)	% if > \$2,500	
	2012	2013	unfav	& +/- 5%	ref
REVENUE					
<u> </u>					
<u> </u>					
EXPENSE					
SALARIES & WAGES	90,315	117,273	26,958	30%	(1)
BENEFITS	27,095	43,391	16,296	60%	(2)
ADMINISTRATIVE EXPENSE	1,300	1,320	20		
COMMUNICATIONS	300	1,200	900		
PROGRAM EXPENSES	1,800	1,300	(500)		
MEETINGS, CONFERENCES, TRAINING	3,000	1,500	(1,500)		
FUEL / TRANSPORTATION COSTS	300		(300)		
PROFESSIONAL FEES	176,000	156,500	(19,500)	11%	(3)
MARKETING & PROMOTION	4,000	4,000			
_	304,110	326,484	22,374		
NET OPERATING	304,110	326,484	22,374		
OTHER					
TRANSFER TO RESERVES & RES FUNDS	12,500	12,500			
TAX LEVY REQUIREMENT	316,610	338,984	22,374		

- (1) In 2012 portion of salary being split with fire department
- (2) Portion of benefits also split as per above plus premium increase of health care costs, increase in OMERS
- (3) In 2012 a consultant was hired to prepare a long range financial plan and the bulk of the expense was incurred in that year. Other than completing the plan in 2013 there is no similar project this year.

DEPARTMENT: CLERKS         Budget         (fav) unfav         % if > \$2,500 mof ex. (**)         ref           REVENUE         SALE OF GOODS OR SERVICES         (10) (50) (37,500) (37,500) (37,500) (37,500) (37,500) (37,500)          1 (10) (15) (40) (15) (40) (40) (40) (40) (40) (40) (40) (40					Cl	nange	
REVENUE   SALE OF GOODS OR SERVICES   (10)   (50)   (40)	DEPARTMENT	T: CLERKS	Budg	et	(fav)	% if > \$2,500	
SALE OF GOODS OR SERVICES         (10)         (50)         (40)           PERMITS/LICENSES         (37,500)         (37,500)            USER FEES         (6,950)         (15,950)         (9,000)         129%         (1)           RECOVERIES         (500)         (4,500)         (4,000)         800%         (2)           EXPENSE         (500)         (4,500)         (13,040)         (2)           SALARIES & WAGES         207,500         232,475         24,975         12%         (3)           BENEFITS         66,600         80,900         14,300         21%         (4)           ADMINISTRATIVE EXPENSE         62,300         41,400         (20,900)         34%         (5)           OPERATING EXPENSE         22,000         16,500         (5,500)         25%         (6)           COMMUNICATIONS         9,550         9,550            19         (3,000)         27%         (8)           PROGRAM EXPENSES         13,525         20,125         6,600         49%         (7)         METINGS, CONFERENCES, TRAINING         11,200         8,200         (3,000)         27%         (8)           FUEL / TRANSPORTATION COSTS         1,200	ACTIVITY:	ADMINISTRATION	2012	2013	unfav	<b>&amp;</b> +/- 5%	ref
SALE OF GOODS OR SERVICES         (10)         (50)         (40)           PERMITS/LICENSES         (37,500)         (37,500)            USER FEES         (6,950)         (15,950)         (9,000)         129%         (1)           RECOVERIES         (500)         (4,500)         (4,000)         800%         (2)           EXPENSE         (500)         (4,500)         (13,040)         (2)           SALARIES & WAGES         207,500         232,475         24,975         12%         (3)           BENEFITS         66,600         80,900         14,300         21%         (4)           ADMINISTRATIVE EXPENSE         62,300         41,400         (20,900)         34%         (5)           OPERATING EXPENSE         22,000         16,500         (5,500)         25%         (6)           COMMUNICATIONS         9,550         9,550            19         (3,000)         27%         (8)           PROGRAM EXPENSES         13,525         20,125         6,600         49%         (7)         METINGS, CONFERENCES, TRAINING         11,200         8,200         (3,000)         27%         (8)           FUEL / TRANSPORTATION COSTS         1,200	DEVENUE						
PERMITS/LICENSES         (37,500)         (37,500)			(10)	(50)	(40)		
USER FEES RECOVERIES         (6,950) (40,000)         (15,950) (4,500)         (9,000) (4,000)         129% (1) (8,000)         (2)           EXPENSE           SALARIES & WAGES         207,500         232,475         24,975         12% (3)           BENEFITS         66,600         80,900         14,300         21% (4)           ADMINISTRATIVE EXPENSE         62,300         41,400         (20,900)         34% (5)           OPERATING EXPENSE         22,000         16,500         (5,500)         25% (6)           COMMUNICATIONS         9,550         9,550            PROGRAM EXPENSES         13,525         20,125         6,600         49% (7)           MEETINGS, CONFERENCES, TRAINING         11,200         8,200         (3,000)         27% (8)           FUEL / TRANSPORTATION COSTS         1,200         1,700         500         1000         19           PROFESSIONAL FEES          15,000         15,000         91% (10)         10           CONTRACTED SERVICES         11,000         21,000         10,000         91% (10)           MARKETING & PROMOTION         7,050         8,850         1,800           EQUIP REPAIRS & MAINTENANCE         20,000         10,000         10,				` '	(40)		
RECOVERIES         (500)         (4,500)         (4,000)         800%         (2)           EXPENSE           SALARIES & WAGES         207,500         232,475         24,975         12%         (3)           BENEFITS         66,600         80,900         14,300         21%         (4)           ADMINISTRATIVE EXPENSE         62,300         41,400         (20,900)         34%         (5)           OPERATING EXPENSE         22,000         16,500         (5,500)         25%         (6)           COMMUNICATIONS         9,550         9,550           PROGRAM EXPENSES         13,525         20,125         6,600         49%         (7)           MEETINGS, CONFERENCES, TRAINING         11,200         8,200         (3,000)         27%         (8)           FUEL / TRANSPORTATION COSTS         1,200         1,700         500         100%         (9)           CONTRACTED SERVICES         11,000         21,000         10,000         91%         (10)           MARKETING & PROMOTION         7,050         8,850         1,800            EQUIP REPAIRS & MAINTENANCE         200         200            LAND SALE EXPENSES         20,000	-			• • •	(0,000)	1200/	(4)
CONTRIBUTIONS FROM RESERVES & RES FI			• • •		• • •		` '
SALARIES & WAGES   207,500   232,475   24,975   12%   (3)     BENEFITS   66,600   80,900   14,300   21%   (4)     ADMINISTRATIVE EXPENSE   62,300   41,400   (20,900)   34%   (5)     OPERATING EXPENSE   22,000   16,500   (5,500)   25%   (6)     COMMUNICATIONS   9,550   9,550       PROGRAM EXPENSES   13,525   20,125   6,600   49%   (7)     MEETINGS, CONFERENCES, TRAINING   11,200   8,200   (3,000)   27%   (8)     FUEL / TRANSPORTATION COSTS   1,200   1,700   500     PROFESSIONAL FEES     15,000   15,000   100%   (9)     CONTRACTED SERVICES   11,000   21,000   10,000   91%   (10)     MARKETING & PROMOTION   7,050   8,850   1,800     EQUIP REPAIRS & MAINTENANCE   200   200       LAND SALE EXPENSES   20,000   10,000   (10,000)   50%   (11)     MET OPERATING   387,165   407,900   20,735     OTHER   CONTRIBUTIONS FROM RESERVES & RES FL     (8,975)   (8,975)   100%   (12)	RECOVER	ies _				800%	(2)
SALARIES & WAGES       207,500       232,475       24,975       12% (3)         BENEFITS       66,600       80,900       14,300       21% (4)         ADMINISTRATIVE EXPENSE       62,300       41,400       (20,900)       34% (5)         OPERATING EXPENSE       22,000       16,500       (5,500)       25% (6)         COMMUNICATIONS       9,550       9,550          PROGRAM EXPENSES       13,525       20,125       6,600       49% (7)         MEETINGS, CONFERENCES, TRAINING       11,200       8,200       (3,000)       27% (8)         FUEL / TRANSPORTATION COSTS       1,200       1,700       500         PROFESSIONAL FEES        15,000       15,000       100% (9)         CONTRACTED SERVICES       11,000       21,000       10,000       91% (10)         MARKETING & PROMOTION       7,050       8,850       1,800         EQUIP REPAIRS & MAINTENANCE       200       200          LAND SALE EXPENSES       20,000       10,000       (10,000)       50% (11)         NET OPERATING       387,165       407,900       20,735         OTHER         CONTRIBUTIONS FROM RESERVES & RES FL        (8,975)	EVDENCE	<del>-</del>	(44,960)	(58,000)	(13,040)		
BENEFITS         66,600         80,900         14,300         21% (4)           ADMINISTRATIVE EXPENSE         62,300         41,400         (20,900)         34% (5)           OPERATING EXPENSE         22,000         16,500         (5,500)         25% (6)           COMMUNICATIONS         9,550         9,550            PROGRAM EXPENSES         13,525         20,125         6,600         49% (7)           MEETINGS, CONFERENCES, TRAINING         11,200         8,200         (3,000)         27% (8)           FUEL / TRANSPORTATION COSTS         1,200         1,700         500         100% (9)           CONTRACTED SERVICES         11,000         21,000         15,000         100% (9)           CONTRACTED SERVICES         11,000         21,000         10,000         91% (10)           MARKETING & PROMOTION         7,050         8,850         1,800           EQUIP REPAIRS & MAINTENANCE         200         200            LAND SALE EXPENSES         20,000         10,000         (10,000)         50% (11)           NET OPERATING         387,165         407,900         20,735           OTHER           CONTRIBUTIONS FROM RESERVES & RES FL          (8,975)		& WAGES	207 500	232 475	24 975	12%	(3)
ADMINISTRATIVE EXPENSE 62,300 41,400 (20,900) 34% (5) OPERATING EXPENSE 22,000 16,500 (5,500) 25% (6) COMMUNICATIONS 9,550 9,550 PROGRAM EXPENSES 13,525 20,125 6,600 49% (7) MEETINGS, CONFERENCES, TRAINING 11,200 8,200 (3,000) 27% (8) FUEL / TRANSPORTATION COSTS 1,200 1,700 500 PROFESSIONAL FEES 15,000 15,000 100% (9) CONTRACTED SERVICES 11,000 21,000 10,000 91% (10) MARKETING & PROMOTION 7,050 8,850 1,800 EQUIP REPAIRS & MAINTENANCE 200 200 LAND SALE EXPENSES 20,000 10,000 (10,000) 50% (11) NET OPERATING 387,165 407,900 20,735  OTHER CONTRIBUTIONS FROM RESERVES & RES FL (8,975) (8,975) 100% (12)			•	·-	•		` '
OPERATING EXPENSE         22,000         16,500         (5,500)         25%         (6)           COMMUNICATIONS         9,550         9,550             PROGRAM EXPENSES         13,525         20,125         6,600         49%         (7)           MEETINGS, CONFERENCES, TRAINING         11,200         8,200         (3,000)         27%         (8)           FUEL / TRANSPORTATION COSTS         1,200         1,700         500          500         15,000         100%         (9)           CONTRACTED SERVICES         11,000         21,000         10,000         91%         (10)           MARKETING & PROMOTION         7,050         8,850         1,800           EQUIP REPAIRS & MAINTENANCE         200         200            LAND SALE EXPENSES         20,000         10,000         (10,000)         50%         (11)           NET OPERATING         387,165         407,900         20,735           OTHER           CONTRIBUTIONS FROM RESERVES & RES FL          (8,975)         (8,975)         100%         (12)			•	·-	· ·		
COMMUNICATIONS       9,550       9,550          PROGRAM EXPENSES       13,525       20,125       6,600       49% (7)         MEETINGS, CONFERENCES, TRAINING       11,200       8,200       (3,000)       27% (8)         FUEL / TRANSPORTATION COSTS       1,200       1,700       500         PROFESSIONAL FEES        15,000       15,000       100% (9)         CONTRACTED SERVICES       11,000       21,000       10,000       91% (10)         MARKETING & PROMOTION       7,050       8,850       1,800         EQUIP REPAIRS & MAINTENANCE       200       200          LAND SALE EXPENSES       20,000       10,000       (10,000)       50% (11)         NET OPERATING       387,165       407,900       20,735         OTHER         CONTRIBUTIONS FROM RESERVES & RES FL        (8,975)       (8,975)       100% (12)	_	-	•	•			
PROGRAM EXPENSES       13,525       20,125       6,600       49% (7)         MEETINGS, CONFERENCES, TRAINING       11,200       8,200       (3,000)       27% (8)         FUEL / TRANSPORTATION COSTS       1,200       1,700       500         PROFESSIONAL FEES        15,000       15,000       100% (9)         CONTRACTED SERVICES       11,000       21,000       10,000       91% (10)         MARKETING & PROMOTION       7,050       8,850       1,800         EQUIP REPAIRS & MAINTENANCE       200       200          LAND SALE EXPENSES       20,000       10,000       (10,000)       50% (11)         NET OPERATING       387,165       407,900       20,735         OTHER         CONTRIBUTIONS FROM RESERVES & RES FL        (8,975)       (8,975)       100% (12)	_		•	·-	(3,300)	2370	(0)
MEETINGS, CONFERENCES, TRAINING       11,200       8,200       (3,000)       27% (8)         FUEL / TRANSPORTATION COSTS       1,200       1,700       500         PROFESSIONAL FEES        15,000       15,000       100% (9)         CONTRACTED SERVICES       11,000       21,000       10,000       91% (10)         MARKETING & PROMOTION       7,050       8,850       1,800         EQUIP REPAIRS & MAINTENANCE       200       200          LAND SALE EXPENSES       20,000       10,000       (10,000)       50% (11)         A32,125       465,900       33,775         NET OPERATING       387,165       407,900       20,735         OTHER         CONTRIBUTIONS FROM RESERVES & RES FL        (8,975)       (8,975)       100% (12)			•	· ·	6 600	49%	(7)
FUEL / TRANSPORTATION COSTS       1,200       1,700       500         PROFESSIONAL FEES        15,000       15,000       100% (9)         CONTRACTED SERVICES       11,000       21,000       10,000       91% (10)         MARKETING & PROMOTION       7,050       8,850       1,800         EQUIP REPAIRS & MAINTENANCE       200       200          LAND SALE EXPENSES       20,000       10,000       (10,000)       50% (11)         A32,125       465,900       33,775         NET OPERATING       387,165       407,900       20,735         OTHER         CONTRIBUTIONS FROM RESERVES & RES FL        (8,975)       (8,975)       100% (12)			•	·-	· ·		
PROFESSIONAL FEES 15,000 15,000 100% (9) CONTRACTED SERVICES 11,000 21,000 10,000 91% (10) MARKETING & PROMOTION 7,050 8,850 1,800 EQUIP REPAIRS & MAINTENANCE 200 200 LAND SALE EXPENSES 20,000 10,000 (10,000) 50% (11)  NET OPERATING 387,165 407,900 20,735  OTHER CONTRIBUTIONS FROM RESERVES & RES FL (8,975) (8,975) 100% (12)			•	·-	• • •	2770	(0)
CONTRACTED SERVICES 11,000 21,000 10,000 91% (10) MARKETING & PROMOTION 7,050 8,850 1,800 EQUIP REPAIRS & MAINTENANCE 200 200 LAND SALE EXPENSES 20,000 10,000 (10,000) 50% (11)  NET OPERATING 387,165 407,900 20,735  OTHER CONTRIBUTIONS FROM RESERVES & RES FL (8,975) (8,975) 100% (12)	•			•		100%	(9)
MARKETING & PROMOTION       7,050       8,850       1,800         EQUIP REPAIRS & MAINTENANCE       200       200          LAND SALE EXPENSES       20,000       10,000       (10,000)       50% (11)         NET OPERATING       387,165       407,900       20,735         OTHER         CONTRIBUTIONS FROM RESERVES & RES FL        (8,975)       (8,975)       100% (12)			11 000	•	•		. ,
EQUIP REPAIRS & MAINTENANCE       200       200        50% (11)         LAND SALE EXPENSES       20,000       10,000       (10,000)       50% (11)         432,125       465,900       33,775         NET OPERATING       387,165       407,900       20,735         OTHER         CONTRIBUTIONS FROM RESERVES & RES FL        (8,975)       (8,975)       100% (12)			•	•	•	31/0	(10)
LAND SALE EXPENSES       20,000       10,000       (10,000)       50% (11)         432,125       465,900       33,775         NET OPERATING       387,165       407,900       20,735         OTHER         CONTRIBUTIONS FROM RESERVES & RES FL        (8,975)       (8,975)       100% (12)			•	,			
NET OPERATING     432,125     465,900     33,775       OTHER     387,165     407,900     20,735       CONTRIBUTIONS FROM RESERVES & RES FL      (8,975)     (8,975)     100% (12)	•				(10,000)	50%	(11)
NET OPERATING       387,165       407,900       20,735         OTHER       CONTRIBUTIONS FROM RESERVES & RES FL        (8,975)       (8,975)       100% (12)	L/ ((10 3/ (L					3070	(11)
OTHER         CONTRIBUTIONS FROM RESERVES & RES FL          (8,975)         (8,975)         100% (12)	NET OPER	- RATING					
CONTRIBUTIONS FROM RESERVES & RES FL (8,975) (8,975) 100% (12)			307,103	.07,300	20,733		
		UTIONS FROM RESERVES & RES FL		(8,975)	(8,975)	100%	(12)
30,,100	TAX LEVY	REQUIREMENT	387,165	398,925	11,760		

- (1) Additional revenue from planning fees also includes marriage ceremonies not budgeted in 2012
- (2) Increase in recoveries from development agreements including legal
- (3) Additional part time wages budgeted in 2012 and 2013 for staff coverage and records project
- (4) Increase in health benefit premium costs, increase in rates from OMERS
- (5) Reduction in projected OMB hearing costs
- (6) 2012 and 2013 included supplies and equipment for file retention project
- (7) Increased Planning Act expenses
- (8) Reduction of costs for Committee of Adjustment based on actual expenses
- (9) Initiated a new account for 2013
- (10) Includes new cost for record retention and additional veterinary cost on animal control
- (11) Reduction in anticipated costs related to land sale transactions
- (12) Funds reserved in 2012 to offset 2013 payroll

			Ch	ange		
DEPARTMENT: CLERKS	Budg	et	(fav)	% if > \$2,500		
ACTIVITY: OTHER	2012	2013	unfav	<b>&amp;</b> +/- 5%	ref	
REVENUE						
SALE OF GOODS OR SERVICES	(15,500)	(18,000)	(2,500)			
USER FEES	(18,400)	(18,400)				
GRANTS / SUBSIDIES / REBATES	(1,200)	(1,200)				
	(35,100)	(37,600)	(2,500)			
EXPENSE						
SALARIES & WAGES	39,854	41,300	1,446			
BENEFITS	10,776	12,050	1,274			
ADMINISTRATIVE EXPENSE	900	900				
OPERATING EXPENSE	300	300				
COMMUNICATIONS	1,950	2,050	100			
UTILITIES - HYDRO	3,500	3,650	150			
UTILITIES - WATER	405	420	15			
MEETINGS, CONFERENCES, TRAINING	50	50				
FUEL / TRANSPORTATION COSTS	270	270				
CONTRACTED SERVICES	83,600	81,030	(2,570)			
MARKETING & PROMOTION	2,150	2,150				
REPAIRS & MAINTENANCE	500	500				
LAND MAINTENANCE & IMPROVEMENT	20,000	27,500	7,500	38%	(1)	
<b>EQUIP REPAIRS &amp; MAINTENANCE</b>	1,500	3,750	2,250			
BLDG REPAIRS & MAINTENANCE	1,250	3,000	1,750			
SNOW REMOVAL AND SANDING	21,000	21,500	500			
MAINTENANCE CONTRACTS	7,200	7,500	300			
	195,205	207,920	12,715			
NET OPERATING	160,105	170,320	10,215			
OTHER						
TRANSFER TO RESERVES & RES FUNDS		48,700	48,700	100%	(2)	
RESERVE FUND - GAS TAX SUBSIDIES		(48,700)	(48,700)	100%	(3)	
TAX LEVY REQUIREMENT	160,105	170,320	10,215			

- (1) Parking lot lighting, line painting, repairs
- (2) Provincial Gas Tax Funding transferred to reserve fund not previously budgeted
- (3) Reflect Provincial Gas Tax Funding for Transportation previously not reflected in budget

			Ch	nange		1
DEPARTMENT: CLERKS	Budg	et	(fav)	% if > \$2,500		
ACTIVITY: INFORMATION TECHNOLOGY	2012	2013	unfav	<b>&amp;</b> +/- 5%	ref	
DEVENUE						
REVENUE	(4.500)	(4.500)				
RECOVERIES _	(1,500)	(1,500)				
	(1,500)	(1,500)				
EXPENSE						
SALARIES & WAGES	132,289	121,237	(11,052)	8%	(1)	
BENEFITS	43,931	45,000	1,069			
ADMINISTRATIVE EXPENSE	60,450	60,450				
OPERATING EXPENSE	39,150	44,700	5,550	14%	(2)	
COMMUNICATIONS	4,500	4,500				
PROGRAM EXPENSES	200	200				
MEETINGS, CONFERENCES, TRAINING	8,950	16,250	7,300	82%	(3)	
FUEL / TRANSPORTATION COSTS	1,200	1,200				
CONTRACTED SERVICES		25,500	25,500	100%	(4)	
MARKETING & PROMOTION	50	300	250			
EQUIP REPAIRS & MAINTENANCE	7,000	7,000				
MAINTENANCE CONTRACTS	43,000	34,000	(9,000)	21%	(5)	
	340,720	360,337	19,617			
NET OPERATING	339,220	358,837	19,617			
OTHER						
TRANSFER TO RESERVES & RES FUNDS	20,000	25,000	5,000	25%	(6)	
TAX LEVY REQUIREMENT	359,220	383,837	24,617			

- (1) 2012 included a co-op student, none in 2013
- (2) Includes \$5,000 to improve sound system in council chamber
- (3) Training for new software/programs being implemented (Google Business Application)
- (4) Redesign of multiple websites
- (5) Savings on contract maintenance from programs discontinued
- (6) Increase allocation to reserve for future equipment replacement

DEPARTMENT: TREASURY   ACTIVITY: ADMINISTRATION   2012   2013				Ch	ange	
REVENUE   SALE OF GOODS OR SERVICES   (12,000)   (12,000)   (-2,	DEPARTMENT: TREASURY	Budg	et	(fav)	% if > \$2,500	
SALE OF GOODS OR SERVICES   (12,000)   (12,000)   (	ACTIVITY: ADMINISTRATION	2012	2013	unfav	& +/- 5%	ref
SALE OF GOODS OR SERVICES   (12,000)   (12,000)   (	DEVENUE					
USER FEES (3,300) (4,200) (900) RECOVERIES (4,200) (4,200) (		(12,000)	(12,000)			
RECOVERIES   (4,200)   (4,200)   (-7   1,050)   (10,150)   (10,150)   (566,750)   (577,800)   (11,050)   (11				(000)		
INTEREST / DIVIDENDS		• • •		(900)		
SALARIES & WAGES   300,210   280,000   (20,210)   7% (1)     BENEFITS   86,875   189,475   102,600   118% (2)     ADMINISTRATIVE EXPENSE   9,650   9,200   (450)     OPERATING EXPENSE   1,000   1,000       COMMUNICATIONS   1,500   1,300   (200)     INSURANCE EXPENSE   230,000   235,000   5,000     PROGRAM EXPENSE   230,000   235,000   5,000     PROGRAM EXPENSES   2,840   2,550   (290)     MEETINGS, CONFERENCES, TRAINING   10,500   11,500   1,000     FUEL / TRANSPORTATION COSTS   1,000   1,000       PROFESSIONAL FEES   32,000   34,000   2,000     CONTRACTED SERVICES   31,500   58,000   26,500   84% (3)     MARKETING & PROMOTION   6,100   5,000   (1,100)     EQUIP REPAIRS & MAINTENANCE   1,500   1,500       TRANSFER TO BIA   73,500   73,500       TRANSFER TO BIA   73,500   73,500       TRANSFERS TO CEMETERY BOARD   78,458   80,724   2,266     MET OPERATING   299,883   405,949   106,066     OTHER   OMPF - ONT MUN PARTNER GRANT   (878,900)   (791,100)   87,800   10% (4)     CONTRIBUTIONS FROM RESERVES & RES FI     (10,080)   (10,080)   100% (5)		• • •		(10.150)		
SALARIES & WAGES   300,210   280,000   (20,210)   7% (1)     BENEFITS   86,875   189,475   102,600   118% (2)     ADMINISTRATIVE EXPENSE   9,650   9,200   (450)     OPERATING EXPENSE   1,000   1,000       COMMUNICATIONS   1,500   1,300   (200)     INSURANCE EXPENSE   230,000   235,000   5,000     PROGRAM EXPENSES   2,840   2,550   (290)     MEETINGS, CONFERENCES, TRAINING   10,500   11,500   1,000       PROFESSIONAL FEES   32,000   34,000   2,000     CONTRACTED SERVICES   31,500   58,000   26,500   84% (3)     MARKETING & PROMOTION   6,100   5,000   (1,100)     EQUIP REPAIRS & MAINTENANCE   1,500   1,500       TRANSFER TO BIA   73,500   73,500       TRANSFERS TO CEMETERY BOARD   78,458   80,724   2,266     TRANSFERS TO CEMETERY BOARD   78,458   80,724   2,266     OTHER   OMPF - ONT MUN PARTNER GRANT   (878,900)   (791,100)   87,800   10% (4)     CONTRIBUTIONS FROM RESERVES & RES FI     (10,080)   (10,080)   100% (5)	INTEREST / DIVIDENDS					
SALARIES & WAGES       300,210       280,000       (20,210)       7%       (1)         BENEFITS       86,875       189,475       102,600       118%       (2)         ADMINISTRATIVE EXPENSE       9,650       9,200       (450)         OPERATING EXPENSE       1,000       1,000           COMMUNICATIONS       1,500       1,300       (200)          INSURANCE EXPENSE       230,000       235,000       5,000         PROGRAM EXPENSES       2,840       2,550       (290)         MEETINGS, CONFERENCES, TRAINING       10,500       11,500       1,000         FUEL / TRANSPORTATION COSTS       1,000       1,000          PROFESSIONAL FEES       32,000       34,000       2,000         CONTRACTED SERVICES       31,500       58,000       26,500       84%       (3)         MARKETING & PROMOTION       6,100       5,000       (1,100)          EQUIP REPAIRS & MAINTENANCE       1,500       1,500          TRANSFER TO BIA       73,500       73,500          TRANSFERS TO CEMETERY BOARD       78,458       80,724       2,266         NET OPERATING       299,883       405,949	- EVDENCE	(566,750)	(577,800)	(11,050)		
BENEFITS		200 210	200 000	(20.210)	70/	(4)
ADMINISTRATIVE EXPENSE 9,650 9,200 (450) OPERATING EXPENSE 1,000 1,000 COMMUNICATIONS 1,500 1,300 (200) INSURANCE EXPENSE 230,000 235,000 5,000 PROGRAM EXPENSES 2,840 2,550 (290) MEETINGS, CONFERENCES, TRAINING 10,500 11,500 1,000 FUEL / TRANSPORTATION COSTS 1,000 1,000 PROFESSIONAL FEES 32,000 34,000 2,000 CONTRACTED SERVICES 31,500 58,000 26,500 84% (3) MARKETING & PROMOTION 6,100 5,000 (1,100) EQUIP REPAIRS & MAINTENANCE 1,500 1,500 TRANSFER TO BIA 73,500 73,500 TRANSFERS TO CEMETERY BOARD 78,458 80,724 2,266  NET OPERATING 299,883 405,949 106,066  OTHER  OMPF - ONT MUN PARTNER GRANT (878,900) (791,100) 87,800 10% (4) CONTRIBUTIONS FROM RESERVES & RES FI (10,080) (10,080) 100% (5)						
OPERATING EXPENSE 1,000 1,000 COMMUNICATIONS 1,500 1,300 (200) INSURANCE EXPENSE 230,000 235,000 5,000 PROGRAM EXPENSES 2,840 2,550 (290) MEETINGS, CONFERENCES, TRAINING 10,500 11,500 1,000 FUEL / TRANSPORTATION COSTS 1,000 1,000 PROFESSIONAL FEES 32,000 34,000 2,000 CONTRACTED SERVICES 31,500 58,000 26,500 84% (3) MARKETING & PROMOTION 6,100 5,000 (1,100) EQUIP REPAIRS & MAINTENANCE 1,500 1,500 TRANSFER TO BIA 73,500 73,500 TRANSFERS TO CEMETERY BOARD 78,458 80,724 2,266 NET OPERATING 299,883 405,949 106,066  OTHER  OMPF - ONT MUN PARTNER GRANT (878,900) (791,100) 87,800 10% (4) CONTRIBUTIONS FROM RESERVES & RES FL (10,080) (10,080) 100% (5)		•	·-	•	118%	(2)
COMMUNICATIONS       1,500       1,300       (200)         INSURANCE EXPENSE       230,000       235,000       5,000         PROGRAM EXPENSES       2,840       2,550       (290)         MEETINGS, CONFERENCES, TRAINING       10,500       11,500       1,000         FUEL / TRANSPORTATION COSTS       1,000       1,000          PROFESSIONAL FEES       32,000       34,000       2,000         CONTRACTED SERVICES       31,500       58,000       26,500       84%       (3)         MARKETING & PROMOTION       6,100       5,000       (1,100)         TRANSFER TO BIA       73,500       73,500         TRANSFERS TO CEMETERY BOARD       78,458       80,724       2,266         TRANSFERS TO CEMETERY BOARD       78,458       80,724       2,266         TRANSFERS TO CEMETERY BOARD       78,458       80,724       2,266		· ·	•	(450)		
INSURANCE EXPENSE   230,000   235,000   5,000		•	•	(200)		
PROGRAM EXPENSES         2,840         2,550         (290)           MEETINGS, CONFERENCES, TRAINING         10,500         11,500         1,000           FUEL / TRANSPORTATION COSTS         1,000         1,000            PROFESSIONAL FEES         32,000         34,000         2,000           CONTRACTED SERVICES         31,500         58,000         26,500         84%         (3)           MARKETING & PROMOTION         6,100         5,000         (1,100)		•	•	` '		
MEETINGS, CONFERENCES, TRAINING       10,500       11,500       1,000         FUEL / TRANSPORTATION COSTS       1,000       1,000          PROFESSIONAL FEES       32,000       34,000       2,000         CONTRACTED SERVICES       31,500       58,000       26,500       84% (3)         MARKETING & PROMOTION       6,100       5,000       (1,100)         EQUIP REPAIRS & MAINTENANCE       1,500       1,500          TRANSFER TO BIA       73,500       73,500          TRANSFERS TO CEMETERY BOARD       78,458       80,724       2,266         NET OPERATING       299,883       405,949       106,066         OTHER         OMPF - ONT MUN PARTNER GRANT       (878,900)       (791,100)       87,800       10% (4)         CONTRIBUTIONS FROM RESERVES & RES FL        (10,080)       (10,080)       100% (5)		•	·-	•		
FUEL / TRANSPORTATION COSTS 1,000 1,000 PROFESSIONAL FEES 32,000 34,000 2,000 CONTRACTED SERVICES 31,500 58,000 26,500 84% (3) MARKETING & PROMOTION 6,100 5,000 (1,100) EQUIP REPAIRS & MAINTENANCE 1,500 1,500 TRANSFER TO BIA 73,500 73,500 TRANSFERS TO CEMETERY BOARD 78,458 80,724 2,266 NET OPERATING 299,883 405,949 117,116 NET OPERATING 299,883 405,949 106,066  OTHER OMPF - ONT MUN PARTNER GRANT (878,900) (791,100) 87,800 10% (4) CONTRIBUTIONS FROM RESERVES & RES FL (10,080) (10,080) 100% (5)		•	•			
PROFESSIONAL FEES       32,000       34,000       2,000         CONTRACTED SERVICES       31,500       58,000       26,500       84% (3)         MARKETING & PROMOTION       6,100       5,000       (1,100)         EQUIP REPAIRS & MAINTENANCE       1,500       1,500          TRANSFER TO BIA       73,500       73,500          TRANSFERS TO CEMETERY BOARD       78,458       80,724       2,266         NET OPERATING       299,883       405,949       117,116         OMPF - ONT MUN PARTNER GRANT       (878,900)       (791,100)       87,800       10% (4)         CONTRIBUTIONS FROM RESERVES & RES FI        (10,080)       (10,080)       100% (5)	·	· ·	·	1,000		
CONTRACTED SERVICES 31,500 58,000 26,500 84% (3)  MARKETING & PROMOTION 6,100 5,000 (1,100)  EQUIP REPAIRS & MAINTENANCE 1,500 1,500  TRANSFER TO BIA 73,500 73,500  TRANSFERS TO CEMETERY BOARD 78,458 80,724 2,266  866,633 983,749 117,116  NET OPERATING 299,883 405,949 106,066  OTHER  OMPF - ONT MUN PARTNER GRANT (878,900) (791,100) 87,800 10% (4)  CONTRIBUTIONS FROM RESERVES & RES FL (10,080) (10,080) 100% (5)	·	-	- ·			
MARKETING & PROMOTION       6,100       5,000       (1,100)         EQUIP REPAIRS & MAINTENANCE       1,500       1,500          TRANSFER TO BIA       73,500       73,500          TRANSFERS TO CEMETERY BOARD       78,458       80,724       2,266         866,633       983,749       117,116         NET OPERATING       299,883       405,949       106,066         OTHER         OMPF - ONT MUN PARTNER GRANT       (878,900)       (791,100)       87,800       10%       (4)         CONTRIBUTIONS FROM RESERVES & RES FL        (10,080)       (10,080)       100%       (5)		-	·-			
EQUIP REPAIRS & MAINTENANCE 1,500 1,500 TRANSFER TO BIA 73,500 73,500 TRANSFERS TO CEMETERY BOARD 78,458 80,724 2,266 866,633 983,749 117,116 NET OPERATING 299,883 405,949 106,066  OTHER OMPF - ONT MUN PARTNER GRANT (878,900) (791,100) 87,800 10% (4) CONTRIBUTIONS FROM RESERVES & RES FL (10,080) (10,080) 100% (5)		•	·-		84%	(3)
TRANSFER TO BIA 73,500 73,500 TRANSFERS TO CEMETERY BOARD 78,458 80,724 2,266 866,633 983,749 117,116 NET OPERATING 299,883 405,949 106,066  OTHER OMPF - ONT MUN PARTNER GRANT (878,900) (791,100) 87,800 10% (4) CONTRIBUTIONS FROM RESERVES & RES FL (10,080) (10,080) 100% (5)		· ·	•	(1,100)		
TRANSFERS TO CEMETERY BOARD       78,458       80,724       2,266         866,633       983,749       117,116         NET OPERATING       299,883       405,949       106,066         OTHER         OMPF - ONT MUN PARTNER GRANT       (878,900)       (791,100)       87,800       10%       (4)         CONTRIBUTIONS FROM RESERVES & RES FL        (10,080)       (10,080)       100%       (5)	•	•	•			
866,633     983,749     117,116       NET OPERATING     299,883     405,949     106,066       OTHER       OMPF - ONT MUN PARTNER GRANT     (878,900)     (791,100)     87,800     10%     (4)       CONTRIBUTIONS FROM RESERVES & RES FL      (10,080)     (10,080)     100%     (5)		· ·	·-			
NET OPERATING       299,883       405,949       106,066         OTHER       OMPF - ONT MUN PARTNER GRANT       (878,900)       (791,100)       87,800       10%       (4)         CONTRIBUTIONS FROM RESERVES & RES FL        (10,080)       (10,080)       100%       (5)	TRANSFERS TO CEMETERY BOARD	78,458	80,724	2,266		
OTHER         OMPF - ONT MUN PARTNER GRANT       (878,900)       (791,100)       87,800       10%       (4)         CONTRIBUTIONS FROM RESERVES & RES FL        (10,080)       (10,080)       100%       (5)	<u>-</u>					
OMPF - ONT MUN PARTNER GRANT (878,900) (791,100) 87,800 10% (4) CONTRIBUTIONS FROM RESERVES & RES FL (10,080) (10,080) 100% (5)	NET OPERATING	299,883	405,949	106,066		
CONTRIBUTIONS FROM RESERVES & RES FL (10,080) (10,080) 100% (5)	OTHER					
• • • • • • • • • • • • • • • • • • • •	OMPF - ONT MUN PARTNER GRANT	(878,900)	(791,100)	87,800	10%	(4)
DEDENITION 742 245 746 550 2 225	CONTRIBUTIONS FROM RESERVES & RES FL		(10,080)	(10,080)	100%	(5)
DEBENTURE PAYMENT 743,315 740,330 3,235	DEBENTURE PAYMENT	743,315	746,550	3,235		
TAX LEVY REQUIREMENT         164,298         351,319         187,021	TAX LEVY REQUIREMENT	164,298	351,319	187,021		

- (1) Same staffing levels but new employees at lower rate
- (2) Retiree benefits \$90K previously reflected in multiple departments reported within Treasury starting 2013
- (3) In 2013 will be converting from ADP payroll to HR and payroll module within financial package \$20K
- (4) Reduction in general provincial grant funding to offset uploading by province
- (5) Funding from Development Charges Reserve Fund to offset portion of development charge study

		Ch	ange	
Bud	get	(fav)	% if > \$2,500	
2012	2013	unfav	& +/- 5%	ref
(11,331,696)	(12,551,287)	(1,219,591)	11%	(1)
(11,331,696)	(12,551,287)	(1,219,591)		
447,545	230,000	(217,545)	49%	(2)
447,545	230,000	(217,545)		
(10,884,151)	(12,321,287)	(1,437,136)		
(10,884,151)	(12,321,287)	(1,437,136)		
	2012 (11,331,696) (11,331,696) 447,545 447,545 (10,884,151)	(11,331,696) (12,551,287) (11,331,696) (12,551,287) 447,545 230,000 447,545 230,000 (10,884,151) (12,321,287)	Budget       (fav)         2012       2013       unfav         (11,331,696)       (12,551,287)       (1,219,591)         (11,331,696)       (12,551,287)       (1,219,591)         447,545       230,000       (217,545)         (447,545)       230,000       (217,545)         (10,884,151)       (12,321,287)       (1,437,136)	2012       2013       unfav       & +/- 5%         (11,331,696)       (12,551,287)       (1,219,591)       11%         (11,331,696)       (12,551,287)       (1,219,591)       44%         447,545       230,000       (217,545)       49%         447,545       230,000       (217,545)       (1,437,136)         (10,884,151)       (12,321,287)       (1,437,136)

#### **EXPLANATION OF CHANGE:**

(1) (167,000) taxation from assessment growth

(987,007) increase in Tax Levy

(43,000) increase in supplemental assessment

(22,584) other misc tax

(1,219,591)

(2) Reduction in anticipated tax adjustments

			CI	nange	
DEPARTMENT: BUILDING INSPECTION	Budg	get	(fav)	% if > \$2,500	
<b>ACTIVITY: ADMINISTRATION</b>	2012	2013	unfav	& +/- 5%	ref
REVENUE					
PERMITS/LICENSES	(94,750)	(120,250)	(25,500)	27%	(1)
USER FEES	(1,500)	(1,500)	(_5)555)	_,,,	(-)
	(96,250)	(121,750)	(25,500)	•	
EXPENSE		<u>, , , , , , , , , , , , , , , , , , , </u>		•	
SALARIES & WAGES	106,627	134,226	27,599	26%	(2)
BENEFITS	32,302	32,468	166		
ADMINISTRATIVE EXPENSE	525	525			
OPERATING EXPENSE	510	510			
COMMUNICATIONS	500	500			
PROGRAM EXPENSES	405	405			
MEETINGS, CONFERENCES, TRAINING	1,800	1,800			
FUEL / TRANSPORTATION COSTS	200	200			
CONTRACTED SERVICES	29,220	35,620	6,400	22%	(3)
MARKETING & PROMOTION	300	975	675		
	172,389	207,229	34,840	•	
NET OPERATING	76,139	85,479	9,340	•	
OTHER					
				-	
TAX LEVY REQUIREMENT	76,139	85,479	9,340	•	

- (1) Revenue revised upwards based on 2012 actuals
- (2) Includes allocation for Executive Director position iniated in 2013
- (3) Purchase of building inspection services budgeted too low in 2012

			Ch	nange		
DEPARTMENT: BUILDING INSPECTION	Budg	et	(fav)	% if > \$2,500		
ACTIVITY: PUBLIC BUILDINGS	2012	2013	unfav	<b>&amp;</b> +/- 5%	ref	
REVENUE						
RENT / LEASES	(31,807)	(31,807)				
COUNTY RECOVERY	(83,810)	(86,528)	(2,718)			
	(115,617)	(118,335)	(2,718)			
EXPENSE						
SALARIES & WAGES	46,483	47,180	697			
BENEFITS	16,206	16,206				
OPERATING EXPENSE	2,800	2,800				
COMMUNICATIONS	1,810	1,810				
UTILITIES - HYDRO	59,500	63,750	4,250	7%	(1)	
UTILITIES - NATURAL GAS	16,900	15,500	(1,400)			
UTILITIES - WATER	9,000	8,400	(600)			
REPAIRS & MAINTENANCE	1,320	1,320				
LAND MAINTENANCE & IMPROVEMENT	1,650	1,650				
<b>EQUIP REPAIRS &amp; MAINTENANCE</b>	12,300	12,300				
BLDG REPAIRS & MAINTENANCE	12,000	10,000	(2,000)			
SNOW REMOVAL AND SANDING	3,000	3,000				
MAINTENANCE CONTRACTS	18,690	19,410	720			
	201,659	203,326	1,667			
NET OPERATING	86,042	84,991	(1,051)			
OTHER						
TRANSFER TO RESERVES & RES FUNDS	35,000	35,000				
TAX LEVY REQUIREMENT	121,042	119,991	(1,051)			

<sup>(1)</sup> Increase hydro for Town Centre based on prior year actual

			Ch	ange	
DEPARTMENT: FIRE	Budg	get	(fav)	% if > \$2,500	
	2012	2013	unfav	& +/- 5%	ref
REVENUE					
SALE OF GOODS OR SERVICES	(16,860)	(17,050)	(190)		
USER FEES	(1,000)	(1,000)			
RECOVERIES	(29,781)	(30,281)	(500)		
INTERNAL (REVENUE) EXPENSE	(65,249)	(65,314)	(65)		
	(112,890)	(113,645)	(755)		
EXPENSE					
SALARIES & WAGES	630,455	621,925	(8,530)		
BENEFITS	145,028	163,722	18,694	13%	(1)
ADMINISTRATIVE EXPENSE	1,200	1,625	425		
OPERATING EXPENSE	23,020	26,775	3,755	16%	(2)
COMMUNICATIONS	41,815	42,315	500		
UTILITIES - HYDRO	12,900	13,100	200		
UTILITIES - NATURAL GAS	3,500	3,000	(500)		
UTILITIES - WATER	1,600	1,600			
PROGRAM EXPENSES	1,510	4,010	2,500		
MEETINGS, CONFERENCES, TRAINING	13,200	18,560	5,360	41%	(3)
FUEL / TRANSPORTATION COSTS	5,820	5,820			
MARKETING & PROMOTION	2,965	3,065	100		
REPAIRS & MAINTENANCE	25	50	25		
LAND MAINTENANCE & IMPROVEMENT	50	50			
<b>EQUIP REPAIRS &amp; MAINTENANCE</b>	14,280	13,510	(770)		
BLDG REPAIRS & MAINTENANCE	2,500	2,300	(200)		
MAINTENANCE CONTRACTS	2,750	2,750			
	902,618	924,177	21,559		
NET OPERATING	789,728	810,532	20,804		
OTHER					
TRANSFER TO RESERVES & RES FUNDS	164,465	166,000	1,535		
TAX LEVY REQUIREMENT	954,193	976,532	22,339		

- (1) Increase in premiums from health care provider, increase in OMERS rate
- (2) Increase in uniforms and clothing, coincides with  $150^{th}$  year celebrations
- (3) Additional training for confined space rescue and other misc training aides

			Ch	ange	
DEPARTMENT: POLICE	Bud	get	(fav)	% if > \$2,500	
	2012	2013	unfav	& +/- 5%	ref
REVENUE	(44.00=)	(4.5.0.0)	(0.010)	2221	
SALE OF GOODS OR SERVICES	(11,025)	(14,643)	(3,618)	33%	(1)
PERMITS/LICENSES	(1,380)	(650)	730		
RENT / LEASES	(89,700)	(89,700)			
USER FEES	(14,465)	(2,265)	12,200	84%	(2)
RECOVERIES	(2,650)	(3,950)	(1,300)		
GRANTS / SUBSIDIES / REBATES	(88,062)	(88,062)			
INTERNAL (REVENUE) EXPENSE	65,249	65,314	65		
	(142,033)	(133,956)	8,077		
EXPENSE					
SALARIES & WAGES	79,896	54,896	(25,000)	31%	(3)
BENEFITS	27,112	25,712	(1,400)		
ADMINISTRATIVE EXPENSE	3,558	3,558			
OPERATING EXPENSE	2,180	1,450	(730)		
COMMUNICATIONS	1,000	750	(250)		
INSURANCE EXPENSE	1,700	1,800	100		
UTILITIES - HYDRO	18,500	18,000	(500)		
UTILITIES - NATURAL GAS	2,065	1,725	(340)		
UTILITIES - WATER	2,600	2,600			
PROGRAM EXPENSES	10,880	10,800	(80)		
MEETINGS, CONFERENCES, TRAINING	10,000	10,000			
FUEL / TRANSPORTATION COSTS	1,200	1,200			
MARKETING & PROMOTION	3,550	3,350	(200)		
<b>EQUIP REPAIRS &amp; MAINTENANCE</b>		1,000	1,000		
BLDG REPAIRS & MAINTENANCE	6,800	7,800	1,000		
MAINTENANCE CONTRACTS	400		(400)		
	171,441	144,641	(26,800)		
NET OPERATING	29,408	10,685	(18,723)		
OTHER					
O.P.P. CONTRACT	2,738,932	2,963,625	224,693	8%	(4)
TRANSFER TO RESERVES & RES FUNDS	15,000	92,518	77,518	517%	(5)
TAX LEVY REQUIREMENT	2,783,340	3,066,828	283,488		

- (1) Revenue from criminal record checks increased based on prior year actual
- (2) Alarm fees no longer being collected
- (3) Reduction in number of crossing guards
- (4) Increase in OPP contract cost. Benefited from prior contract in that costing was based on 2003 pricing.
- (5) Starting 2013 the difference between full OPP contract pricing and estimate, otherwise referred to as PSU, is being set aside in a reserve to offset future cost increases

			CI	Change	
DEPARTMENT: ENGINEERING	Bud	get	(fav)	% if > \$2,500	
<del>-</del>	2012	2013	unfav	& +/- 5%	ref
REVENUE					
USER FEES	(500)	(1,000)	(500)		
RECOVERIES	(138,000)	(129,913)	8,087	6%	(1)
GRANTS / SUBSIDIES / REBATES		(22,360)	(22,360)	100%	(2)
_	(138,500)	(153,273)	(14,773)	•	
EXPENSE				•	
SALARIES & WAGES	283,043	304,148	21,105	7%	(3)
BENEFITS	35,182	80,784	45,602	130%	(4)
ADMINISTRATIVE EXPENSE	8,100	8,130	30		
OPERATING EXPENSE	27,599	47,607	20,008	72%	(5)
COMMUNICATIONS	6,097	6,097			
UTILITIES - HYDRO	300,929	155,470	(145,459)	48%	(6)
PROGRAM EXPENSES	1,350	3,350	2,000		
MEETINGS, CONFERENCES, TRAINING	29,500	33,620	4,120	14%	(7)
FUEL / TRANSPORTATION COSTS	8,733	12,155	3,422	39%	(8)
PROFESSIONAL FEES	51,200	116,200	65,000	127%	(9)
MARKETING & PROMOTION	8,275	8,275			
EQUIP REPAIRS & MAINTENANCE	56,800	76,800	20,000	35%	(10)
_	816,808	852,636	35,828	•	
NET OPERATING	678,308	699,363	21,055	•	
OTHER					
CONTRIBUTIONS FROM RESERVES & RES FL	(35,000)	(35,000)			
TRANSFER TO RESERVES & RES FUNDS	435,738	815,738	380,000	87%	(11)
RESERVE FUND - GAS TAX SUBSIDIES	(360,738)	(360,738)			
TAX LEVY REQUIREMENT	718,308	1,119,363	401,055	-	

- (1) Less recovery from County on shared projects in 2013
- (2) One time funding from province for Asset Management Plan
- (3) Includes allocation for Executive Director position initiated in 2013
- (4) Benefits estimate low in 2012, increase in 2013 due to health care premium increase and benefits for Execcutive Director
- (5) \$20K to purchase GPS units
- (6) Reduction in hydro costs from switching to LED street lights in 2013
- (7) 2012 training not done carried forward to 2013
- (8) Increase in vehicle leasing cost
- (9) 2013 increase is for asset management plan in preparation of provincial reporting requirements
- (10) Costs for new requirement for traffic signal conflict monitoring
- (11) Additional contribution to reserve for future infrastructure work

			Cł	nange	
DEPARTMENT: PUBLIC WORKS	Budg	get	(fav)	% if > \$2,500	
<b>ACTIVITY:</b> ADMINISTRATION & EQUIPMENT	2012	2013	unfav	& +/- 5%	ref
REVENUE					
SALE OF GOODS OR SERVICES	(1,800)	(1,040)	760		
USER FEES		(600)	(600)		
RECOVERIES	(8,000)	(8,000)			
COUNTY RECOVERY	(146,662)	(147,800)	(1,138)		
GRANTS / SUBSIDIES / REBATES	(3,443)	(2,530)	913		
	(159,905)	(159,970)	(65)		
EXPENSE				ı	
SALARIES & WAGES	240,100	269,300	29,200	12%	(1)
BENEFITS	8,476	10,456	1,980		
ADMINISTRATIVE EXPENSE	1,935	1,030	(905)		
OPERATING EXPENSE	38,219	35,130	(3,089)	8%	(2)
COMMUNICATIONS	21,085	11,459	(9,626)	46%	(3)
UTILITIES - HYDRO	8,344	9,000	656		
UTILITIES - NATURAL GAS	13,967	12,487	(1,480)		
UTILITIES - WATER	2,108	1,480	(628)		
PROGRAM EXPENSES	736	976	240		
MEETINGS, CONFERENCES, TRAINING	25,319	25,319			
FUEL / TRANSPORTATION COSTS	80,537	85,046	4,509	6%	(4)
MARKETING & PROMOTION	900	900			
REPAIRS & MAINTENANCE	550	400	(150)		
<b>EQUIP REPAIRS &amp; MAINTENANCE</b>	(206,632)	(211,842)	(5,210)		
BLDG REPAIRS & MAINTENANCE	19,034	19,034			
MAINTENANCE CONTRACTS	8,028	8,088	60		
	262,706	278,263	15,557	•	
NET OPERATING	102,801	118,293	15,492	•	
OTHER					
TRANSFER TO RESERVES & RES FUNDS	235,469	244,842	9,373		
TAX LEVY REQUIREMENT	338,270	363,135	24,865		

- (1) Includes allocation for Executive Director position initiated in 2013
- (2) The account includes small equipment purchases. Each year a detail list of equipment to be purchased is created. The 2013 list is smaller.
- (3) The 2012 budget included costs related to new communication tower.
- (4) General increase for fuel costs.

			Ch	nange	
DEPARTMENT: PUBLIC WORKS	Budg	get	(fav)	% if > \$2,500	
<b>ACTIVITY: ROADS &amp; BRIDGES</b>	2012	2013	unfav	& +/- 5%	ref
REVENUE					
EXPENSE					
SALARIES & WAGES	367,755	369,218	1,463		
<b>EQUIP REPAIRS &amp; MAINTENANCE</b>	174,692	172,293	(2,399)		
MATERIALS - PUBLIC WORKS	382,417	408,226	25,809	7%	(1)
	924,864	949,737	24,873		
NET OPERATING	924,864	949,737	24,873		
OTHER					
TAX LEVY REQUIREMENT	924,864	949,737	24,873		

<sup>(1)</sup> General increase in costs for road maintenance

			Cł	nange	
DEPARTMENT: PUBLIC WORKS	Budg	get	(fav)	% if > \$2,500	
ACTIVITY: WINTER CONTROL	2012	2013	unfav	& +/- 5%	ref
REVENUE					
EXPENSE			'		
SALARIES & WAGES	194,012	196,912	2,900		
<b>EQUIP REPAIRS &amp; MAINTENANCE</b>	107,938	108,218	280		
MATERIALS - PUBLIC WORKS	148,253	143,878	(4,375)		
	450,203	449,008	(1,195)		
NET OPERATING	450,203	449,008	(1,195)		
OTHER					
TAX LEVY REQUIREMENT	450,203	449,008	(1,195)		
EXPLANATION OF CHANGE:					
EXPLANATION OF CHANGE:					

_			Change		
DEPARTMENT: PUBLIC WORKS	Budg	get	(fav)	% if > \$2,500	
ACTIVITY: ENVIRONMENTAL SERVICES	2012	2013	unfav	& +/- 5%	ref
REVENUE					
SALE OF GOODS OR SERVICES	(14,796)	(14,285)	511		
RECOVERIES	(70)	(70)			
COUNTY RECOVERY	(107,897)	(99,618)	8,279	8%	(1)
<del>-</del>	(122,763)	(113,973)	8,790	•	
EXPENSE				•	
SALARIES & WAGES	13,176	13,400	224		
BENEFITS	3,858	4,631	773		
OPERATING EXPENSE	1,271	1,060	(211)		
MARKETING & PROMOTION	10,475	10,845	370		
<b>EQUIP REPAIRS &amp; MAINTENANCE</b>	200	200			
LEAF, BRUSH, LITTER & RUBBISH	205,308	198,290	(7,018)		
MATERIALS - PUBLIC WORKS	7,200	7,200			
<del>-</del>	241,488	235,626	(5,862)	•	
NET OPERATING	118,725	121,653	2,928	•	
OTHER					
CONTRIBUTIONS FROM RESERVES & RES FL	(7,400)	(7,400)			
TRANSFER TO RESERVES & RES FUNDS	7,400	8,283	883		
TAX LEVY REQUIREMENT	118,725	122,536	3,811	•	
				•	

#### **EXPLANATION OF CHANGE:**

(1) 2013 budget closer to 2012 actual

DEPARTMENT: PARKS AND ARENA ACTIVITY: ADMINISTRATION         Budget 2013         (fav) % unfav           REVENUE		
REVENUE	% if > \$2,500	
EXPENSE SALARIES & WAGES  94,176 95,589 1,413	& +/- 5%	ref
SALARIES & WAGES 94,176 95,589 1,413		
SALARIES & WAGES 94,176 95,589 1,413		
SALARIES & WAGES 94,176 95,589 1,413		
RENEETS 28 253 38 833 10 580		
20,255 30,055 10,500	37%	(1)
ADMINISTRATIVE EXPENSE 1,300 1,300		
OPERATING EXPENSE 2,300 100 (2,200)		
COMMUNICATIONS 3,500 3,500		
PROGRAM EXPENSES 1,150 1,150		
FUEL / TRANSPORTATION COSTS 300 300		
MARKETING & PROMOTION 32,000 32,000		
EQUIP REPAIRS & MAINTENANCE 200 200		
162,879 172,972 10,093		
NET OPERATING 162,879 172,972 10,093		
OTHER		
TAX LEVY REQUIREMENT         162,879         172,972         10,093		

<sup>(1) 2012</sup> budget amount set too low plus increase in health premiums and OMERS

			Cł	nange	
DEPARTMENT: PARKS AND ARENA	Budg	get	(fav)	% if > \$2,500	
ACTIVITY: ARENA	2012	2013	unfav	& +/- 5%	ref
REVENUE					
SALE OF GOODS OR SERVICES	(29,000)	(25,600)	3,400	12%	(1)
ICE RENTAL	(207,334)	(196,331)	11,003	5%	(2)
RENT / LEASES	(9,800)	(10,000)	(200)		
USER FEES	(6,758)	(6,787)	(29)		
	(252,892)	(238,718)	14,174		
EXPENSE					
SALARIES & WAGES	164,125	168,993	4,868		
BENEFITS	42,012	51,712	9,700	23%	(3)
OPERATING EXPENSE	6,558	6,538	(20)		
COMMUNICATIONS	1,200	1,200			
UTILITIES - HYDRO	63,000	64,200	1,200		
UTILITIES - NATURAL GAS	16,000	13,376	(2,624)	16%	(4)
UTILITIES - WATER	10,763	11,085	322		
SUPPLIES	12,500	14,300	1,800		
MEETINGS, CONFERENCES, TRAINING	300	2,250	1,950		
FUEL / TRANSPORTATION COSTS	4,200	4,540	340		
MARKETING & PROMOTION	500	400	(100)		
REPAIRS & MAINTENANCE	6,300	6,300			
<b>EQUIP REPAIRS &amp; MAINTENANCE</b>	17,150	16,600	(550)		
BLDG REPAIRS & MAINTENANCE	12,950	14,325	1,375		
SNOW REMOVAL AND SANDING	5,400	5,400			
MAINTENANCE CONTRACTS	12,279	12,315	36		
	375,237	393,534	18,297		
NET OPERATING	122,345	154,816	32,471		
OTHER					
TRANSFER TO RESERVES & RES FUNDS	19,210	19,210			
TAX LEVY REQUIREMENT	141,555	174,026	32,471		

- (1) Both advertising and concession sales down
- (2) Ice rentals down
- (3) Benefit health care costs have increased as well as OMERS
- (4) Natural gas budgeted inline with 2012 actual

			Ch	ange	
DEPARTMENT: PARKS AND ARENA	Budg	et	(fav)	% if > \$2,500	
ACTIVITY: PARKS AND PROGRAMS	2012	2013	unfav	& +/- 5%	ref
REVENUE	(=00)	(4.500)	(4.000)		
SALE OF GOODS OR SERVICES	(500)	(1,500)	(1,000)		
RENT / LEASES	(9,300)	(9,300)			
USER FEES	(49,900)	(49,600)	300		
RECOVERIES	(7,000)	(7,000)			
GRANTS / SUBSIDIES / REBATES	(3,500)	(3,500)			
	(70,200)	(70,900)	(700)		
EXPENSE					
SALARIES & WAGES	288,656	290,576	1,920		
BENEFITS	65,165	76,925	11,760	18%	(1)
ADMINISTRATIVE EXPENSE	100	100			
OPERATING EXPENSE	8,830	8,130	(700)		
COMMUNICATIONS	7,800	6,300	(1,500)		
UTILITIES - HYDRO	53,374	58,520	5,146	10%	
UTILITIES - NATURAL GAS	15,898	13,299	(2,599)	16%	(2)
UTILITIES - WATER	27,821	30,796	2,975	11%	J
SUPPLIES	4,000	5,000	1,000		
PROGRAM EXPENSES	9,600	8,700	(900)		
MEETINGS, CONFERENCES, TRAINING	350	500	150		
FUEL / TRANSPORTATION COSTS	13,500	15,000	1,500		
CONTRACTED SERVICES	7,800	7,800			
MARKETING & PROMOTION	5,875	5,600	(275)		
GRANTS TO VOLUNTARY ORGANIZATIONS	36,000	36,000			
REPAIRS & MAINTENANCE	14,800	26,453	11,653	79%	(3)
LAND MAINTENANCE & IMPROVEMENT	39,600	37,100	(2,500)		
<b>EQUIP REPAIRS &amp; MAINTENANCE</b>	23,600	40,100	16,500	70%	(4)
BLDG REPAIRS & MAINTENANCE	20,500	17,500	(3,000)	15%	(5)
SNOW REMOVAL AND SANDING	4,700	3,500	(1,200)		
MAINTENANCE CONTRACTS	8,348	8,948	600		
•	656,317	696,847	40,530		
NET OPERATING	586,117	625,947	39,830		
OTHER					
TAX LEVY REQUIREMENT	586,117	625,947	39,830		

- (1) Benefit health care costs have increased as well as OMERS
- (2) More closely reflects 2012 actual
- (3) Listing of specific repairs required, increase primarily at Suzuki House for heating and air conditioning
- (4) Increase within parts for equipment replacement (chainsaws, trimmers) and repairs to splash pad
- (5) Based on specific needs, varies year to year

			CI	hange	
<b>DEPARTMENT:</b> VICTORIA PARK COMMUNITY CENTRE	Budg	get	(fav)	% if > \$2,500	
PROGRAMS	2012	2013	unfav	& +/- 5%	ref
REVENUE					
SALE OF GOODS OR SERVICES	(2,200)	(1,000)	1,200		
RENT / LEASES	(13,298)	(13,244)	54		
USER FEES	(102,708)	(104,993)	(2,285)		
MEMBERSHIPS	(153,764)	(158,100)	(4,336)		
RECOVERIES	(100)		100		
GRANTS / SUBSIDIES / REBATES	(7,403)	(10,000)	(2,597)	35%	(1)
PROGRAM REVENUES	(241,049)	(235,322)	5,727	_	
	(520,522)	(522,659)	(2,137)	_	
EXPENSE					
SALARIES & WAGES	574,210	585,188	10,978		
BENEFITS	105,805	123,905	18,100	17%	(2)
ADMINISTRATIVE EXPENSE	9,550	9,600	50		
OPERATING EXPENSE	7,805	7,575	(230)		
COMMUNICATIONS	11,300	11,300			
SUPPLIES	20,055	19,880	(175)		
PROGRAM EXPENSES	18,853	19,910	1,057		
MEETINGS, CONFERENCES, TRAINING	3,580	4,680	1,100		
FUEL / TRANSPORTATION COSTS	1,936	1,828	(108)		
CONTRACTED SERVICES	5,100	5,100			
MARKETING & PROMOTION	3,700	2,300	(1,400)		
<b>EQUIP REPAIRS &amp; MAINTENANCE</b>	3,800	6,200	2,400	<u>-</u>	
	765,694	797,466	31,772	-	
NET OPERATING	245,172	274,807	29,635		
OTHER					
TRANSFER TO RESERVES & RES FUNDS	2,264	4,500	2,236	<u>-</u>	
TAX LEVY REQUIREMENT	247,436	279,307	31,871	-	

- (1) Anticipating both Jobs Canada and Job Connect funding
- (2) Benefit health care costs have increased as well as OMERS

_			Ch	nange	
DEPARTMENT: VICTORIA PARK COMMUNITY CENTRE	Budg	et	(fav)	% if > \$2,500	
ACTIVITY: FACILITY	2012	2013	unfav	<b>&amp;</b> +/- 5%	ref
REVENUE					
SALE OF GOODS OR SERVICES	(3,600)	(3,000)	600		
RENT / LEASES	(10,412)	(10,412)			
RECOVERIES	(5,500)		5,500	100%	(1)
	(19,512)	(13,412)	6,100		
EXPENSE					
SALARIES & WAGES	160,469	168,380	7,911		
BENEFITS	41,987	52,153	10,166	24%	(2)
OPERATING EXPENSE	14,750	12,300	(2,450)		
UTILITIES - HYDRO	71,978	73,440	1,462		
UTILITIES - NATURAL GAS	53,647	44,850	(8,797)	16%	(3)
UTILITIES - WATER	16,795	19,467	2,672	16%	(4)
SUPPLIES	2,000	1,500	(500)		
MEETINGS, CONFERENCES, TRAINING	250	300	50		
MARKETING & PROMOTION	200	200			
REPAIRS & MAINTENANCE	25,400	24,900	(500)		
<b>EQUIP REPAIRS &amp; MAINTENANCE</b>	18,900	19,300	400		
BLDG REPAIRS & MAINTENANCE	16,800	20,800	4,000	24%	(5)
SNOW REMOVAL AND SANDING	5,500	5,500			
MAINTENANCE CONTRACTS	21,830	22,915	1,085		
·	450,506	466,005	15,499		
NET OPERATING	430,994	452,593	21,599		
OTHER					
TRANSFER TO RESERVES & RES FUNDS	5,500		(5,500)	100%	(6)
TAX LEVY REQUIREMENT	436,494	452,593	16,099		

- (1) Although budgeted in 2012 there were no recoveries
- (2) Benefit health care costs have increased as well as OMERS
- (3) 2012 actual under budget, corrected for 2013
- (4) 2012 actual exceeded budget, corrected for 2013
- (5) General repairs exceed 2012 budget
- (6) 2012 was a one time transfer offsetting recover above (1)

			Cł	nange	
DEPARTMENT: YOUTH CENTRE	Budg	get	(fav)	% if > \$2,500	
ACTIVITY: PROGRAMS	2012	2013	unfav	<b>&amp;</b> +/- 5%	ref
REVENUE					
SALE OF GOODS OR SERVICES	(75,883)	(84,300)	(8,417)	11%	(1)
RENT / LEASES	(29,500)	(27,000)	2,500		
USER FEES	(1,150)	(650)	500		
MEMBERSHIPS	(1,000)	(1,000)			
RECOVERIES	1,500		(1,500)		
GRANTS / SUBSIDIES / REBATES	(188,500)	(255,900)	(67,400)	36%	(2)
PROGRAM REVENUES	(12,760)	(13,260)	(500)		
DONATIONS / FUNDRAISING	(137,123)	(132,133)	4,990		
	(444,416)	(514,243)	(69,827)	•	
EXPENSE		_		•	
SALARIES & WAGES	601,705	606,543	4,838		
BENEFITS	89,561	111,909	22,348	25%	(3)
ADMINISTRATIVE EXPENSE	6,400	7,300	900		
OPERATING EXPENSE	31,955	24,994	(6,961)	22%	(4)
COMMUNICATIONS	6,600	6,600			
SUPPLIES	21,000	29,600	8,600	41%	(5)
PROGRAM EXPENSES	42,488	69,981	27,493	65%	1
MEETINGS, CONFERENCES, TRAINING	9,300	13,800	4,500	48%	(6)
FUEL / TRANSPORTATION COSTS	14,450	22,693	8,243	57%	J
PROFESSIONAL FEES	2,000	2,000			
CONTRACTED SERVICES	3,564	10,164	6,600	185%	(7)
MARKETING & PROMOTION	12,300	21,250	8,950	73%	(8)
REPAIRS & MAINTENANCE	5,000	4,500	(500)		
<b>EQUIP REPAIRS &amp; MAINTENANCE</b>	5,825	5,375	(450)		
	852,148	936,709	84,561	•	
NET OPERATING	407,732	422,466	14,734	•	
OTHER					
TRANSFER TO RESERVES & RES FUNDS		10,000	10,000	100%	(9)
TAX LEVY REQUIREMENT	407,732	432,466	24,734	•	

- (1) Increase in electronics recycling
- (2) Deferred revenue from 2012 recognized 2013
- (3) Health care benefit costs have increased as well as OMERS
- (4) Reallocation between operating expenses and program costs
- (5) Expanded list of programs provided therefore increase in supplies to support
- (6) Expanded Career & Skills Development program creating additional costs
- (7) Payments to green bin partners not budgeted in 2012
- (8) as per (6) above
- (9) To establish reserve for the Youth Centre

				nange	
DEPARTMENT: YOUTH CENTRE	Budg	et	(fav)	% if > \$2,500	
ACTIVITY: FACILITY	2012	2013	unfav	& +/- 5%	ref
REVENUE					
RENT / LEASES	(39,376)	(35,876)	3,500	9%	(1)
	(39,376)	(35,876)	3,500	•	
EXPENSE				•	
SALARIES & WAGES	54,649	54,751	102		
BENEFITS	15,387	18,521	3,134	20%	(2)
OPERATING EXPENSE	7,100	3,850	(3,250)	46%	(3)
UTILITIES - HYDRO	20,285	20,670	385		
UTILITIES - NATURAL GAS	9,804	7,106	(2,698)	28%	(4)
UTILITIES - WATER	2,580	2,060	(520)		
FUEL / TRANSPORTATION COSTS		108	108		
REPAIRS & MAINTENANCE	700	700			
<b>EQUIP REPAIRS &amp; MAINTENANCE</b>	2,700	9,700	7,000	259%	(5)
BLDG REPAIRS & MAINTENANCE	13,600	13,600			
SNOW REMOVAL AND SANDING	3,200	3,200			
MAINTENANCE CONTRACTS	6,674	8,774	2,100		
	136,679	143,040	6,361	•	
NET OPERATING	97,303	107,164	9,861	•	
OTHER					
		<u></u>		_	
TAX LEVY REQUIREMENT	97,303	107,164	9,861	-	

- (1) Based on known leases
- (2) Benefit health care costs have increased as well as OMERS
- (3) Miscellaneous small tool down by \$3,500
- (4) Based on prior year actual
- (5) Replace air conditioner in server room

DEPARTMENT: MUSEUMS   Sudgest   Clay   Suff > \$2,500   Linfav   Suff				Ch	ange	
REVENUE  SALE OF GOODS OR SERVICES  RENT / LEASES  (100) (100) USER FEES  (500) (1,500) (1,000) USER FEES  (500) (1,500) (1,000) USER FEES  (500) (1,500) (1,000) (1,000) USER FEES  (500) (1,500) (1,000)	DEPARTMENT: MUSEUMS	Budget		(fav)	% if > \$2,500	
SALE OF GOODS OR SERVICES   (1,800)   (4,300)   (2,500)   RENT / LEASES   (100)   (100)       USER FEES   (500)   (1,500)   (1,000		2012	2013	unfav	& +/- 5%	ref
SALE OF GOODS OR SERVICES   (1,800)   (4,300)   (2,500)   RENT / LEASES   (100)   (100)       USER FEES   (500)   (1,500)   (1,000						
RENT / LEASES (100) (1,00) USER FEES (500) (1,500) (1,000)		(4.000)	(4.000)	(2.500)		
USER FEES         (500)         (1,500)         (1,000)           GRANTS / SUBSIDIES / REBATES         (17,980)         (17,480)         500           PROGRAM REVENUES         (1,995)         (3,650)         (1,655)           DONATIONS / FUNDRAISING         (1,600)         (2,000)         (400)           (23,975)         (29,030)         (5,055)           EXPENSE           SALARIES & WAGES         67,609         79,616         12,007         18%         (1)           BENEFITS         16,043         23,850         7,807         49%         (2)           ADMINISTRATIVE EXPENSE         2,200         2,430         230         20           OPERATING EXPENSE         1,650         1,650          1				(2,500)		
GRANTS / SUBSIDIES / REBATES         (17,980)         (17,480)         500           PROGRAM REVENUES         (1,995)         (3,650)         (1,655)           DONATIONS / FUNDRAISING         (1,600)         (2,000)         (400)           EXPENSE           SALARIES & WAGES         67,609         79,616         12,007         18%         (1)           BENEFITS         16,043         23,850         7,807         49%         (2)           ADMINISTRATIVE EXPENSE         2,200         2,430         230         230           OPERATING EXPENSE         1,650         1,650             COMMUNICATIONS         800         800             UTILITIES - HYDRO         3,100         3,300         200            UTILITIES - NATURAL GAS         3,000         3,000             SUPPLIES         2,550         3,350         800            PROGRAM EXPENSES         19,933         19,950         17            MEETINGS, CONFERENCES, TRAINING         1,300         1,300             FUEL / TRANSPORTATION COSTS         700         700	•	. ,				
PROGRAM REVENUES   (1,995)   (3,650)   (1,655)   (1,600)   (2,000)   (400)   (2,000)   (400)   (23,975)   (29,030)   (5,055)   (29,030)   (5,055)   (29,030)   (5,055)   (29,030)   (5,055)   (29,030)   (5,055)   (29,030)   (5,055)   (29,030)   (5,055)   (29,030)   (2,000)   (2,000)   (2,000)   (2,000)   (3,000)   (3,000)   (2,000)   (3,000)						
DONATIONS / FUNDRAISING   (1,600)   (2,000)   (400)   (23,975)   (29,030)   (5,055)   (5,055)   (5,055)   (23,975)   (29,030)   (5,055						
Carrent   Carr						
SALARIES & WAGES   67,609   79,616   12,007   18%   (1)     BENEFITS   16,043   23,850   7,807   49%   (2)     ADMINISTRATIVE EXPENSE   2,200   2,430   230     OPERATING EXPENSE   1,650   1,650       COMMUNICATIONS   800   800       UTILITIES - HYDRO   3,100   3,300   200     UTILITIES - NATURAL GAS   3,000   3,000       SUPPLIES   2,550   3,350   800     PROGRAM EXPENSES   19,933   19,950   17     MEETINGS, CONFERENCES, TRAINING   1,300   1,300       FUEL / TRANSPORTATION COSTS   700   700       CONTRACTED SERVICES     300   300     MARKETING & PROMOTION   10,982   12,600   1,618     REPAIRS & MAINTENANCE   735   1,750   1,015     LAND MAINTENANCE & IMPROVEMENT   2,500   2,000   (500)     EQUIP REPAIRS & MAINTENANCE   1,500   2,500   1,000     BLDG REPAIRS & MAINTENANCE   5,000   5,000       SNOW REMOVAL AND SANDING   1,000   1,000       MAINTENANCE CONTRACTS   4,000   3,000   (1,000)     NET OPERATING   122,227   140,666   18,439    OTHER   TRANSFER TO RESERVES & RES FUNDS   10,000       CONTRACTED RESERVES & RES FUNDS   10,000       TRANSFER TO RESERVES & RES FUNDS   10,000       CONTRACTED SERVES & RES FUNDS   10,000	DONATIONS / FUNDRAISING					
SALARIES & WAGES       67,609       79,616       12,007       18%       (1)         BENEFITS       16,043       23,850       7,807       49%       (2)         ADMINISTRATIVE EXPENSE       2,200       2,430       230         OPERATING EXPENSE       1,650       1,650          COMMUNICATIONS       800       800          UTILITIES - HYDRO       3,100       3,300       200         UTILITIES - NATURAL GAS       3,000       3,000          SUPPLIES       2,550       3,350       800         PROGRAM EXPENSES       19,933       19,950       17         MEETINGS, CONFERENCES, TRAINING       1,300       1,300          FUEL / TRANSPORTATION COSTS       700       700          CONTRACTED SERVICES        300       300         MARKETING & PROMOTION       10,982       12,600       1,618         REPAIRS & MAINTENANCE       735       1,750       1,015         LAND MAINTENANCE & IMPROVEMENT       2,500       2,000       (500)         BLDG REPAIRS & MAINTENANCE       5,000       5,000          SNOW REMOVAL AND SANDING       1,000       1,000		(23,975)	(29,030)	(5,055)		
BENEFITS						
ADMINISTRATIVE EXPENSE 2,200 2,430 230  OPERATING EXPENSE 1,650 1,650 COMMUNICATIONS 800 800 UTILITIES - HYDRO 3,100 3,300 200  UTILITIES - NATURAL GAS 3,000 3,000 UTILITIES - WATER 1,600 1,600 SUPPLIES 2,550 3,350 800  PROGRAM EXPENSES 19,933 19,950 17  MEETINGS, CONFERENCES, TRAINING 1,300 1,300 FUEL / TRANSPORTATION COSTS 700 700 CONTRACTED SERVICES 300 300  MARKETING & PROMOTION 10,982 12,600 1,618  REPAIRS & MAINTENANCE 735 1,750 1,015  LAND MAINTENANCE & IMPROVEMENT 2,500 2,000 (500)  EQUIP REPAIRS & MAINTENANCE 1,500 2,500 1,000  BLDG REPAIRS & MAINTENANCE 5,000 5,000 SNOW REMOVAL AND SANDING 1,000 1,000 SNOW REMOVAL AND SANDING 1,000 1,000 MAINTENANCE CONTRACTS 4,000 3,000 (1,000)  MET OPERATING 122,227 140,666 18,439  OTHER  TRANSFER TO RESERVES & RES FUNDS 10,000 (10,000) 100% (3)						
OPERATING EXPENSE         1,650         1,650            COMMUNICATIONS         800         800            UTILITIES - HYDRO         3,100         3,300         200           UTILITIES - NATURAL GAS         3,000         3,000            UTILITIES - WATER         1,600         1,600            SUPPLIES         2,550         3,350         800           PROGRAM EXPENSES         19,933         19,950         17           MEETINGS, CONFERENCES, TRAINING         1,300         1,300            FUEL / TRANSPORTATION COSTS         700         700            CONTRACTED SERVICES          300         300           MARKETING & PROMOTION         10,982         12,600         1,618           REPAIRS & MAINTENANCE         735         1,750         1,015           LAND MAINTENANCE & IMPROVEMENT         2,500         2,000         (500)           EQUIP REPAIRS & MAINTENANCE         1,500         2,500         1,000           BLDG REPAIRS & MAINTENANCE         5,000         5,000            SNOW REMOVAL AND SANDING         1,000         1,000            MAINTENANCE CONTRACTS				•	49%	(2)
COMMUNICATIONS       800       800          UTILITIES - HYDRO       3,100       3,300       200         UTILITIES - NATURAL GAS       3,000       3,000          UTILITIES - WATER       1,600       1,600          SUPPLIES       2,550       3,350       800         PROGRAM EXPENSES       19,933       19,950       17         MEETINGS, CONFERENCES, TRAINING       1,300       1,300          FUEL / TRANSPORTATION COSTS       700       700          CONTRACTED SERVICES        300       300         MARKETING & PROMOTION       10,982       12,600       1,618         REPAIRS & MAINTENANCE       735       1,750       1,015         LAND MAINTENANCE & IMPROVEMENT       2,500       2,000       (500)         EQUIP REPAIRS & MAINTENANCE       1,500       2,500       1,000         BLDG REPAIRS & MAINTENANCE       5,000       5,000          SNOW REMOVAL AND SANDING       1,000       1,000          MAINTENANCE CONTRACTS       4,000       3,000       (1,000)         MET OPERATING       122,227       140,666       18,439    OTHER  TRANSFER TO RESERVES		•	•	230		
UTILITIES - HYDRO       3,100       3,300       200         UTILITIES - NATURAL GAS       3,000       3,000          UTILITIES - WATER       1,600       1,600          SUPPLIES       2,550       3,350       800         PROGRAM EXPENSES       19,933       19,950       17         MEETINGS, CONFERENCES, TRAINING       1,300       1,300          FUEL / TRANSPORTATION COSTS       700       700          CONTRACTED SERVICES        300       300         MARKETING & PROMOTION       10,982       12,600       1,618         REPAIRS & MAINTENANCE       735       1,750       1,015         LAND MAINTENANCE & IMPROVEMENT       2,500       2,000       (500)         EQUIP REPAIRS & MAINTENANCE       1,500       2,500       1,000         BLDG REPAIRS & MAINTENANCE       5,000       5,000          SNOW REMOVAL AND SANDING       1,000       1,000          MAINTENANCE CONTRACTS       4,000       3,000       (1,000)         MET OPERATING       122,227       140,666       18,439         OTHER         TRANSFER TO RESERVES & RES FUNDS       10,000	OPERATING EXPENSE	<u>=</u>	· ·			
UTILITIES - NATURAL GAS       3,000       3,000          UTILITIES - WATER       1,600       1,600          SUPPLIES       2,550       3,350       800         PROGRAM EXPENSES       19,933       19,950       17         MEETINGS, CONFERENCES, TRAINING       1,300       1,300          FUEL / TRANSPORTATION COSTS       700       700          CONTRACTED SERVICES        300       300         MARKETING & PROMOTION       10,982       12,600       1,618         REPAIRS & MAINTENANCE       735       1,750       1,015         LAND MAINTENANCE & IMPROVEMENT       2,500       2,000       (500)         EQUIP REPAIRS & MAINTENANCE       1,500       2,500       1,000         BLDG REPAIRS & MAINTENANCE       5,000       5,000          SNOW REMOVAL AND SANDING       1,000       1,000          MAINTENANCE CONTRACTS       4,000       3,000       (1,000)         NET OPERATING       122,227       140,666       18,439         OTHER         TRANSFER TO RESERVES & RES FUNDS       10,000        (10,000)       100%       (3)	COMMUNICATIONS	800	800			
UTILITIES - WATER       1,600       1,600          SUPPLIES       2,550       3,350       800         PROGRAM EXPENSES       19,933       19,950       17         MEETINGS, CONFERENCES, TRAINING       1,300       1,300          FUEL / TRANSPORTATION COSTS       700       700          CONTRACTED SERVICES        300       300         MARKETING & PROMOTION       10,982       12,600       1,618         REPAIRS & MAINTENANCE       735       1,750       1,015         LAND MAINTENANCE & IMPROVEMENT       2,500       2,000       (500)         EQUIP REPAIRS & MAINTENANCE       1,500       2,500       1,000         BLDG REPAIRS & MAINTENANCE       5,000       5,000          SNOW REMOVAL AND SANDING       1,000       1,000          MAINTENANCE CONTRACTS       4,000       3,000       (1,000)         NET OPERATING       122,227       140,666       18,439         OTHER         TRANSFER TO RESERVES & RES FUNDS       10,000        (10,000)       100% (3)	UTILITIES - HYDRO	3,100	3,300	200		
SUPPLIES       2,550       3,350       800         PROGRAM EXPENSES       19,933       19,950       17         MEETINGS, CONFERENCES, TRAINING       1,300       1,300          FUEL / TRANSPORTATION COSTS       700       700          CONTRACTED SERVICES        300       300         MARKETING & PROMOTION       10,982       12,600       1,618         REPAIRS & MAINTENANCE       735       1,750       1,015         LAND MAINTENANCE & IMPROVEMENT       2,500       2,000       (500)         EQUIP REPAIRS & MAINTENANCE       1,500       2,500       1,000         BLDG REPAIRS & MAINTENANCE       5,000       5,000          SNOW REMOVAL AND SANDING       1,000       1,000          MAINTENANCE CONTRACTS       4,000       3,000       (1,000)         NET OPERATING       122,227       140,666       18,439         OTHER         TRANSFER TO RESERVES & RES FUNDS       10,000        (10,000)       100% (3)	UTILITIES - NATURAL GAS	3,000	3,000			
PROGRAM EXPENSES       19,933       19,950       17         MEETINGS, CONFERENCES, TRAINING       1,300       1,300          FUEL / TRANSPORTATION COSTS       700       700          CONTRACTED SERVICES        300       300         MARKETING & PROMOTION       10,982       12,600       1,618         REPAIRS & MAINTENANCE       735       1,750       1,015         LAND MAINTENANCE & IMPROVEMENT       2,500       2,000       (500)         EQUIP REPAIRS & MAINTENANCE       1,500       2,500       1,000         BLDG REPAIRS & MAINTENANCE       5,000       5,000          SNOW REMOVAL AND SANDING       1,000       1,000          MAINTENANCE CONTRACTS       4,000       3,000       (1,000)         NET OPERATING       122,227       140,666       18,439         OTHER         TRANSFER TO RESERVES & RES FUNDS       10,000        (10,000)       100% (3)	UTILITIES - WATER	1,600	1,600			
MEETINGS, CONFERENCES, TRAINING       1,300       1,300          FUEL / TRANSPORTATION COSTS       700       700          CONTRACTED SERVICES        300       300         MARKETING & PROMOTION       10,982       12,600       1,618         REPAIRS & MAINTENANCE       735       1,750       1,015         LAND MAINTENANCE & IMPROVEMENT       2,500       2,000       (500)         EQUIP REPAIRS & MAINTENANCE       1,500       2,500       1,000         BLDG REPAIRS & MAINTENANCE       5,000       5,000          SNOW REMOVAL AND SANDING       1,000       1,000          MAINTENANCE CONTRACTS       4,000       3,000       (1,000)         NET OPERATING       122,227       140,666       18,439         OTHER         TRANSFER TO RESERVES & RES FUNDS       10,000        (10,000)       100% (3)	SUPPLIES	2,550	3,350	800		
FUEL / TRANSPORTATION COSTS 700 700 CONTRACTED SERVICES 300 300 MARKETING & PROMOTION 10,982 12,600 1,618 REPAIRS & MAINTENANCE 735 1,750 1,015 LAND MAINTENANCE 8 IMPROVEMENT 2,500 2,000 (500) EQUIP REPAIRS & MAINTENANCE 1,500 2,500 1,000 BLDG REPAIRS & MAINTENANCE 5,000 5,000 SNOW REMOVAL AND SANDING 1,000 1,000 MAINTENANCE CONTRACTS 4,000 3,000 (1,000) MET OPERATING 122,227 140,666 18,439  OTHER TRANSFER TO RESERVES & RES FUNDS 10,000 (10,000) 100% (3)	PROGRAM EXPENSES	19,933	19,950	17		
CONTRACTED SERVICES 300 300  MARKETING & PROMOTION 10,982 12,600 1,618  REPAIRS & MAINTENANCE 735 1,750 1,015  LAND MAINTENANCE & IMPROVEMENT 2,500 2,000 (500)  EQUIP REPAIRS & MAINTENANCE 1,500 2,500 1,000  BLDG REPAIRS & MAINTENANCE 5,000 5,000  SNOW REMOVAL AND SANDING 1,000 1,000  MAINTENANCE CONTRACTS 4,000 3,000 (1,000)  MET OPERATING 122,227 140,666 18,439  OTHER  TRANSFER TO RESERVES & RES FUNDS 10,000 (10,000) 100% (3)	MEETINGS, CONFERENCES, TRAINING	1,300	1,300			
MARKETING & PROMOTION       10,982       12,600       1,618         REPAIRS & MAINTENANCE       735       1,750       1,015         LAND MAINTENANCE & IMPROVEMENT       2,500       2,000       (500)         EQUIP REPAIRS & MAINTENANCE       1,500       2,500       1,000         BLDG REPAIRS & MAINTENANCE       5,000       5,000          SNOW REMOVAL AND SANDING       1,000       1,000          MAINTENANCE CONTRACTS       4,000       3,000       (1,000)         NET OPERATING       122,227       140,666       18,439         OTHER         TRANSFER TO RESERVES & RES FUNDS       10,000        (10,000)       100%       (3)	FUEL / TRANSPORTATION COSTS	700	700			
REPAIRS & MAINTENANCE       735       1,750       1,015         LAND MAINTENANCE & IMPROVEMENT       2,500       2,000       (500)         EQUIP REPAIRS & MAINTENANCE       1,500       2,500       1,000         BLDG REPAIRS & MAINTENANCE       5,000       5,000          SNOW REMOVAL AND SANDING       1,000       1,000          MAINTENANCE CONTRACTS       4,000       3,000       (1,000)         NET OPERATING       122,227       140,666       18,439         OTHER         TRANSFER TO RESERVES & RES FUNDS       10,000        (10,000)       100% (3)	CONTRACTED SERVICES		300	300		
LAND MAINTENANCE & IMPROVEMENT       2,500       2,000       (500)         EQUIP REPAIRS & MAINTENANCE       1,500       2,500       1,000         BLDG REPAIRS & MAINTENANCE       5,000       5,000          SNOW REMOVAL AND SANDING       1,000       1,000          MAINTENANCE CONTRACTS       4,000       3,000       (1,000)         NET OPERATING       122,227       140,666       18,439         OTHER         TRANSFER TO RESERVES & RES FUNDS       10,000        (10,000)       100% (3)	MARKETING & PROMOTION	10,982	12,600	1,618		
EQUIP REPAIRS & MAINTENANCE       1,500       2,500       1,000         BLDG REPAIRS & MAINTENANCE       5,000       5,000          SNOW REMOVAL AND SANDING       1,000       1,000          MAINTENANCE CONTRACTS       4,000       3,000       (1,000)         146,202       169,696       23,494         NET OPERATING       122,227       140,666       18,439         OTHER         TRANSFER TO RESERVES & RES FUNDS       10,000        (10,000)       100% (3)	REPAIRS & MAINTENANCE	735	1,750	1,015		
BLDG REPAIRS & MAINTENANCE 5,000 5,000 SNOW REMOVAL AND SANDING 1,000 1,000 MAINTENANCE CONTRACTS 4,000 3,000 (1,000) 146,202 169,696 23,494  NET OPERATING 122,227 140,666 18,439  OTHER TRANSFER TO RESERVES & RES FUNDS 10,000 (10,000) 100% (3)	LAND MAINTENANCE & IMPROVEMENT	2,500	2,000	(500)		
SNOW REMOVAL AND SANDING       1,000       1,000          MAINTENANCE CONTRACTS       4,000       3,000       (1,000)         146,202       169,696       23,494         NET OPERATING       122,227       140,666       18,439         OTHER         TRANSFER TO RESERVES & RES FUNDS       10,000        (10,000)       100% (3)	<b>EQUIP REPAIRS &amp; MAINTENANCE</b>	1,500	2,500	1,000		
MAINTENANCE CONTRACTS       4,000       3,000       (1,000)         146,202       169,696       23,494         NET OPERATING       122,227       140,666       18,439         OTHER         TRANSFER TO RESERVES & RES FUNDS       10,000        (10,000)       100% (3)	BLDG REPAIRS & MAINTENANCE	5,000	5,000			
NET OPERATING     146,202     169,696     23,494       NET OPERATING     122,227     140,666     18,439       OTHER       TRANSFER TO RESERVES & RES FUNDS     10,000      (10,000)     100%     (3)	SNOW REMOVAL AND SANDING	1,000	1,000			
NET OPERATING       122,227       140,666       18,439         OTHER       TRANSFER TO RESERVES & RES FUNDS       10,000        (10,000)       100%       (3)	MAINTENANCE CONTRACTS	4,000	3,000	(1,000)		
NET OPERATING       122,227       140,666       18,439         OTHER       TRANSFER TO RESERVES & RES FUNDS       10,000        (10,000)       100%       (3)		146,202	169,696	23,494		
TRANSFER TO RESERVES & RES FUNDS 10,000 (10,000) 100% (3)	NET OPERATING	122,227	140,666	18,439		
	OTHER					
	TRANSFER TO RESERVES & RES FUNDS	10,000		(10,000)	100%	(3)
	TAX LEVY REQUIREMENT	132,227	140,666	8,439		

- (1) Position made full time
- (2) Benefits increase with wages, health care premiums have increased as well as OMERS
- (3) Contribution to reserve ended in 2012

			Ch	ange	
DEPARTMENT: ECONOMIC DEVELOPMENT	Budg	get	(fav)	% if > \$2,500	
	2012	2013	unfav	& +/- 5%	ref
REVENUE					
GRANTS / SUBSIDIES / REBATES	(22,000)	(399,975)	(377,975)	1718%	(1)
	(22,000)	(399,975)	(377,975)		
EXPENSE					
SALARIES & WAGES	140,458	119,502	(20,956)	15%	(2)
BENEFITS	42,138	44,215	2,077		
ADMINISTRATIVE EXPENSE	4,600	4,600			
OPERATING EXPENSE	800	200	(600)		
COMMUNICATIONS	2,380	2,580	200		
PROGRAM EXPENSES	13,100	12,850	(250)		
MEETINGS, CONFERENCES, TRAINING	7,000	12,000	5,000	71%	(3)
FUEL / TRANSPORTATION COSTS	3,240	2,500	(740)		
PROFESSIONAL FEES	25,500	425,225	399,725	1568%	(4)
CONTRACTED SERVICES	300	28,589	28,289	9430%	(5)
MARKETING & PROMOTION	24,500	30,500	6,000	24%	(6)
	264,016	682,761	418,745		
NET OPERATING	242,016	282,786	40,770		
OTHER					
TAX LEVY REQUIREMENT	242,016	282,786	40,770		

- (1) Received Employment Ontario Contract to fully fund project (see (4))
- (2) In 2012 budget as wages is comparable to 2013 wages plus contracted services
- (3) Includes trip to Japan and additional training
- (4) Expenses of the Employment Ontario Contract project and Urban Design Study
- (5) See (2) above
- (6) Contribution to "Move to Ingersoll" website

		\$,000
CAPITAL PROJECTS	Funding Source	2013
GENERAL GOVERNMENT		
ADMINISTRATION	•	
New Vault Shelving - Former IT Office	Levy	25
Network Infrastructure Upgrade - Rewire Townhall	Levy	9
Electronic Records Management	IT Reserve	40
DOWNTOWN DEVELOPMENT		
Parking Lots	1	16
ŭ	Levy	16
Gazebo Substructure and Floor Replacement	Levy	10
TOTAL - GENERAL GOVERNMENT		100
TOTAL - GENERAL GOVERNIMENT		100
PROTECTION TO REPOON & PROPERTY	1	
PROTECTION TO PERSONS & PROPERTY		
FIRE		
PUMP #2	Fire Reserve	395
	DC Reserve Fund	55
PUBLIC BUILDINGS		
Town Centre - Security Door Former IT office & investiage security system upgrades	Levy	10
Town Centre 2nd Flr Carpeting Phase I	Levy	5
	Public Bldg Reserve	5
Carr Walkway Roof Top Replacement	Public Bldg Reserve	16
Energy retro- fit - continued to complete bldg.	Levy	15
3 Charles Street- Upper Deck (painting and soffit repairs)	Levy	5
TOTAL - PROTECTION TO PERSONS		506
TRANSPORTATION		
CONSTRUCTION - ROADS & BRIDGES		
Royland Crescent Reconstruction	Debenture	610
2012 Budget Unspent	Eng Misc Projects	183
Clark Rd E Topcoat Asphalt	Gas Tax	15
Whiting St Major Rehab (Fred-Hol)	Gas Tax	35
Charles St W Sidewlk(Merrit to King St W)	Debenture	188
Sidewalk Restoration Program	Levy	50
Henderson Court Completion 01-1000-2000-00765	Other	40
716/180/180/180/180/180/180/180/180/180/180	Gas Tax	41
Owen Street Rehab	Gas Tax	177
Owen direct renab	Levy	20
David Street Rehab	Gas Tax	177
David Officer (Chab		20
Traffic Signal Replacement Charles E. @ Mutual	Levy	120
Elm Street Reconstruction	Levy	
Cedar Street Reconstruction	Debenture	207
Pine St Reconstruction	Debenture	244
	Debenture	312
Holcroft Street Reconstruction	Debenture	582
King St. E. (Hall to Harris) Major Rehab - preliminary work	Levy	9
10. 0.111/51		
King St W (Thames-Merritt) Major Rehab - preliminary work	Levy	11
King St W (Thames-Merritt) Major Rehab - preliminary work Etna St Reconstruction - preliminary work Centre St Reconstruction - preliminary work	Levy Levy	4

McMillan Court Rehab	Gas Tax	95
North Town Line E (Pemberton to Mutual) - preliminary work	Levy	6
William St Reconstruction - preliminary work	Levy	5
N Town Line W (Thames to Oxfd Ave) - preliminary work	Levy	7
The state of the s	201)	<u> </u>
STREET LIGHTING		
Street Light Augmentation	Levy	15
2012 LED Street Light Upgrades - to complete 2013		
ure issue - \$1,918,948 (2012) + 209,500 (2013) = 2,128,448)	Debenture	210
TOTAL - TRANSPORTATION		3,387
JBLIC WORKS		
REPLACE LEAF MACHINE	PW Equip	29
REPLACE TRUCK #1	PW Equip	29
REPLACE TRUCK #9	PW Equip	30
REPLACE SDWLK TRACTOR & ATTACHMTS	PW Equip	132
TOTAL - PUBLIC WORKS		220
OMMUNITY SERVICES		
DMMUNITY SERVICES PARKS		
	Levy	50
PARKS Replace 1995 Front End Loader	Levy Levy	
PARKS		50 9 10
PARKS Replace 1995 Front End Loader Replmt of 2001 Dodge Dakota - PW Trade in	Levy	g
PARKS  Replace 1995 Front End Loader  Replmt of 2001 Dodge Dakota - PW Trade in  Completion of 2012 compressor overhaul (2013 heat exchanger)	Levy	10
PARKS Replace 1995 Front End Loader Replmt of 2001 Dodge Dakota - PW Trade in Completion of 2012 compressor overhaul (2013 heat exchanger)  Cami - Suzuki Senior Centre  2013 - Replacement of Fire Alarm Panel	Levy Parks Reserve	( 1( 8
PARKS  Replace 1995 Front End Loader  Replmt of 2001 Dodge Dakota - PW Trade in  Completion of 2012 compressor overhaul (2013 heat exchanger)  Cami - Suzuki Senior Centre	Levy Parks Reserve	9 10
PARKS Replace 1995 Front End Loader Replmt of 2001 Dodge Dakota - PW Trade in Completion of 2012 compressor overhaul (2013 heat exchanger)  Cami - Suzuki Senior Centre  2013 - Replacement of Fire Alarm Panel	Levy Parks Reserve	( 1( 8
PARKS  Replace 1995 Front End Loader  Replmt of 2001 Dodge Dakota - PW Trade in  Completion of 2012 compressor overhaul (2013 heat exchanger)  Cami - Suzuki Senior Centre  2013 - Replacement of Fire Alarm Panel  TOTAL - COMMUNITY SERVICES	Levy Parks Reserve	8 10 8 77
PARKS  Replace 1995 Front End Loader  Replmt of 2001 Dodge Dakota - PW Trade in  Completion of 2012 compressor overhaul (2013 heat exchanger)  Cami - Suzuki Senior Centre  2013 - Replacement of Fire Alarm Panel  TOTAL - COMMUNITY SERVICES	Levy Parks Reserve Levy	£ 777
PARKS  Replace 1995 Front End Loader  Replmt of 2001 Dodge Dakota - PW Trade in  Completion of 2012 compressor overhaul (2013 heat exchanger)  Cami - Suzuki Senior Centre  2013 - Replacement of Fire Alarm Panel  TOTAL - COMMUNITY SERVICES	Levy Parks Reserve  Levy  Levy	\$ 10 10 8 77 25 20
PARKS  Replace 1995 Front End Loader  Replmt of 2001 Dodge Dakota - PW Trade in  Completion of 2012 compressor overhaul (2013 heat exchanger)  Cami - Suzuki Senior Centre  2013 - Replacement of Fire Alarm Panel  TOTAL - COMMUNITY SERVICES	Levy Parks Reserve  Levy  Levy  Levy  Ec Reserve	\$ 100 8 8 777 25 200 15
PARKS  Replace 1995 Front End Loader  Replmt of 2001 Dodge Dakota - PW Trade in  Completion of 2012 compressor overhaul (2013 heat exchanger)  Cami - Suzuki Senior Centre  2013 - Replacement of Fire Alarm Panel  TOTAL - COMMUNITY SERVICES  CONOMIC DEVELOPMENT  Town Entrance Signs	Levy Parks Reserve  Levy  Levy  Levy  Ec Reserve	g

Funding Sources					
Levy	458				
IT Reserve	40				
Parks Reserve	10				
Ec Reserve	20				
Fire Reserve	395				
Debenture	2,353				
Public Bldg Reserve	21				
BIA	15				
Other	40				
Gas Tax	540				
Eng Misc Projects	183				
DC Reserve Fund	55				
PW Equip	220				

4,350

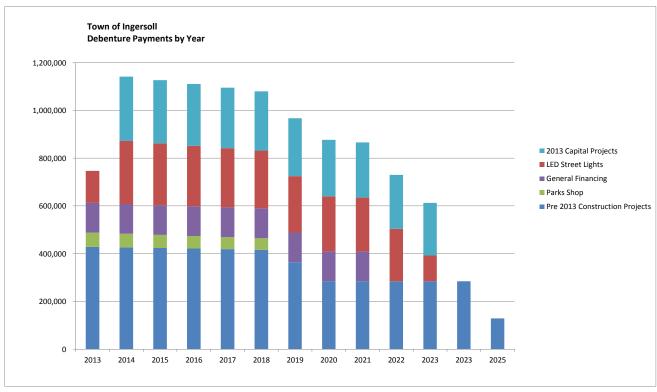
Summary of Funding Sources				
Levy	458			
Reserves & Reserve Funds	1,484			
Debenture	2,353			
Other	55			
	4,350			

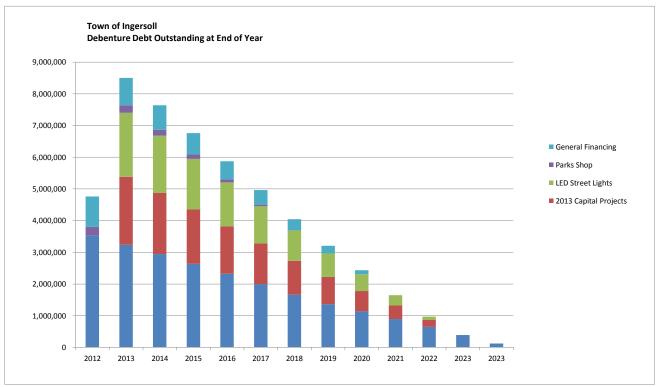
	Opening Balance	Transfer In	Transfer Out	Income	Ending Balance
RESERVES					
WORKING FUNDS	219,488	92,518			312,006
<b>CURRENT PURPOSES</b>	145,338	12,500	7,400		150,438
CAPITAL PURPOSES	2,595,949	968,335	932,975		2,631,309
RESERVE FUNDS					
DISCRETIONARY	177,665	11,500		3,000	192,165
OBLIGITORY	1,342,499	409,438	605,080	532,438	1,679,295
TOTAL	4,480,939	1,494,291	1,545,455	535,438	4,965,213

### **SOURCE OF TRANSACTIONS**

OPERATING CAPITAL

1,494,291	61,455
	1,484,000
1,494,291	1,545,455





Reflects the addition of 2 new debenture issues in 2013

- \$2,128,000 for LED street light conversion project which was initiated in 2012. Due to the timing of the debenture issue only one semi-annual payment will occur in 2013. The term will be 10 years.
- \$2,000,000 for 2013 roads capital projects. With the debuture occuring late in the year the first payment will be due in 2014. The term will be 10 years.

# Town of Ingersoll 2013 Budget Budget Restated in PSAB Format

	As Budget	PSAB Financials
Net prior to following amounts	(3,071,316)	(3,071,316)
Items included in Budget that are not PSAB Revenu	ues or Expenes	
Debenture Principal	530,480	
Capital Expenditures	4,350,000	
Contributions from Reserves		
Operating	(61,455)	
Capital	(889,000)	
Transfer to Reserves	1,494,291	
Debenture Proceeds	(2,353,000)	
PSAB items not in Budget		
Increase in Post Employment Liability		100,000
Amortization		2,200,000
Annual (Surplus) Deficit		(771,316)

#### Town of Ingersoll Budget 2013 Departmental Groupings per Budget Report

_		Department		
Department Name	Activity Description	& Activity		Activity Name
Per Budget Report	Per Budget Report	Code	AAAVOD A COUNCIL	Per General Ledger
MAYOR & COUNCIL		0100-4000	MAYOR & COUNCIL	ADMINISTRATION
HIEF ADMINISTRATIVE OFFICER		0900-4000	CHIEF ADMINISTRATIVE OFFICER	ADMINISTRATION
HIEF ADMINISTRATIVE OFFICER	4 D. 41411 CTD 4 T. O. 1	0905-4000	HEALTH RECRUITMENT	ADMINISTRATION
LERKS	ADMINISTRATION	1000-4000	CLERKS	ADMINISTRATION
LERKS	ADMINISTRATION	1000-4005	CLERKS	COMMITTEE OF ADJUSTMENT
LERKS	ADMINISTRATION	1000-4007	CLERKS	CIVIL WEDDNG CEREMONIES
LERKS	ADMINISTRATION	3600-4000	ANIMAL CONTROL	ADMINISTRATION
LERKS	OTHER	0102-4000	DOWNTOWN IMPROVEMENT	ADMINISTRATION
LERKS	OTHER	1000-4240	CLERKS	PARKING ENFORCEMENT
LERKS	OTHER	1001-4000	PARATRANSIT	PARATRANSIT
LERKS	INFORMATION TECHNOLOGY	1002-4000	INFORMATION TECHNOLOGY	INFORMATION TECHNOLOGY
REASURY	ADMINISTRATION	1300-4000	TREASURY	TREASURY
REASURY	ADMINISTRATION	1300-4001	TREASURY	RETIREE BENEFITS
REASURY	ADMINISTRATION	1300-9940	TOWN OF INGERSOLL	MUNICIPAL - TOWN OF INGERSOLL
REASURY	ADMINISTRATION	1500-4000	TRANSFERS TO LOCAL BOARDS	TRANSFERS TO LOCAL BOARDS
REASURY	ADMINISTRATION	1600-4000	DEBT CHARGES	ADMINISTRATION
REASURY	ADMINISTRATION	1600-4090	DEBT CHARGES	ENGINEERING DEBT CHARGES
REASURY	ADMINISTRATION	1600-6030	DEBT CHARGES	CAMI FLYER SOCCER PARK
REASURY	ADMINISTRATION	1600-6040	DEBT CHARGES	CAMI/SUZUKI HOUSE
REASURY	ADMINISTRATION	1600-6050	DEBT CHARGES	PARKS
REASURY	TAXATION	1401-4000	TAXATION	PROCEEDS FROM DEBENTURE
REASURY	TAXATION	1401-9940	TAXATION	MUNICIPAL - TOWN OF INGERSOLL
UILDING INSPECTION	ADMINISTRATION	3400-4000	BUILDING INSPECTION	BUILDING INSPECTION
UILDING INSPECTION	PUBLIC BUILDINGS	2000-4010	PUBLIC BUILDINGS	PUBLIC BUILDINGS
UILDING INSPECTION	PUBLIC BUILDINGS	2000-4015	PUBLIC BUILDINGS	132 THAMES ST S
UILDING INSPECTION	PUBLIC BUILDINGS	2000-4020	PUBLIC BUILDINGS	SAMNAH BUSINESS PARK
UILDING INSPECTION	PUBLIC BUILDINGS	2000-4025	PUBLIC BUILDINGS	130 OXFORD ST - SHARED EXPENSES
UILDING INSPECTION	PUBLIC BUILDINGS	2000-4030	PUBLIC BUILDINGS	131 OXFORD ST - NON-SHARED EXP
IRE		3000-4000	FIRE	FIRE
IRE		3000-4100	FIRE	FACILITY
IRE		3000-5500	FIRE	TRAINING SERVICES
OLICE		3200-4000	POLICE	ADMINISTRATION
OLICE		3200-4100	POLICE	FACILITY
OLICE		3220-4000	CROSSING GUARDS	CROSSING GUARDS
OLICE		3230-4000	POLICE SERVICE BOARD	POLICE SERVICE BOARD
NGINEERING		4000-4000	ENGINEERING	ENGINEERING
NGINEERING		4000-4230	ENGINEERING	EQUIPMENT
NGINEERING		4000-4400	ENGINEERING	STREET LIGHTING
NGINEERING		4000-4410	ENGINEERING	TRAFFIC SIGNAL MAINTENANCE
UBLIC WORKS	<b>ADMINISTRATION &amp; EQUIPMENT</b>	4500-4000	PUBLIC WORKS	PUBLIC WORKS
UBLIC WORKS	ADMINISTRATION & EQUIPMENT	4500-4190	PUBLIC WORKS	SUPERVISORY COSTS
UBLIC WORKS	ADMINISTRATION & EQUIPMENT	4500-4230	PUBLIC WORKS	EQUIPMENT
UBLIC WORKS	ROADS & BRIDGES	4500-4110	PUBLIC WORKS	BRIDGES & CULVERTS
UBLIC WORKS	ROADS & BRIDGES	4500-4120	PUBLIC WORKS	ROADSIDE M/A-MOWING WEED SPRAY
UBLIC WORKS	ROADS & BRIDGES	4500-4121	PUBLIC WORKS	ROADSIDE M/A-BRUSH TREE TRIM
UBLIC WORKS	ROADS & BRIDGES	4500-4122	PUBLIC WORKS	ROADSIDE M/A-DITCHING
UBLIC WORKS	ROADS & BRIDGES	4500-4123	PUBLIC WORKS	ROADSIDE M/A-CATCHBASINS
UBLIC WORKS	ROADS & BRIDGES	4500-4124	PUBLIC WORKS	ROADSIDE M/A-DEBRIS & LITTER
UBLIC WORKS	ROADS & BRIDGES	4500-4130	PUBLIC WORKS	HARDTOP M/A-PATCHING & SPRAY
UBLIC WORKS	ROADS & BRIDGES	4500-4131	PUBLIC WORKS	HARDTOP M/A-SWEEP FLUSH CLEAN
UBLIC WORKS	ROADS & BRIDGES	4500-4132	PUBLIC WORKS	HARDTOP M/A-SHOULDER ETC
UBLIC WORKS	ROADS & BRIDGES	4500-4140	PUBLIC WORKS	LOOSETOP M/A-GRADING SCARIFYIN
UBLIC WORKS	ROADS & BRIDGES	4500-4141	PUBLIC WORKS	LOOSETOP M/A-DUST LAYER
UBLIC WORKS	ROADS & BRIDGES	4500-4141	PUBLIC WORKS	SAFETY DEVSIGNS, GUIDE RAILS
UBLIC WORKS	ROADS & BRIDGES	4500-4161	PUBLIC WORKS	SAFETY DEV. RR CROSSING SIGNAL
UBLIC WORKS	ROADS & BRIDGES	4500-4200	PUBLIC WORKS	PAINT PARKING STALLS
UBLIC WORKS	ROADS & BRIDGES	4500-4205	PUBLIC WORKS	DETOURS
UBLIC WORKS	ROADS & BRIDGES	4500-4203	PUBLIC WORKS	SIDEWALK REPAIRS
	ROADS & BRIDGES			SIDEWALK REPAIRS SIDEWALK SWEEPING
UBLIC WORKS		4500-4222 4500-4150	PUBLIC WORKS	
UBLIC WORKS	WINTER CONTROL	4500-4150	PUBLIC WORKS	W CONTROL SNOW BENOVAL
UBLIC WORKS	WINTER CONTROL	4500-4151	PUBLIC WORKS	W CONTROL SNOW FENCE CHIVERT
UBLIC WORKS	WINTER CONTROL	4500-4152	PUBLIC WORKS	W CONTROL MINTER STANDBY
	WINTER CONTROL	4500-4153	PUBLIC WORKS	W CONTROL-WINTER STANDBY
UBLIC WORKS	MUNITED COMMENT	4500 155		
UBLIC WORKS	WINTER CONTROL	4500-4221	PUBLIC WORKS	SIDEWALK SNOW, SAND, SALT
	WINTER CONTROL ENVIRONMENTAL SERVICES ENVIRONMENTAL SERVICES	4500-4221 4500-4203 4500-4207	PUBLIC WORKS PUBLIC WORKS PUBLIC WORKS	SIDEWALK SNOW, SAND, SALT PROMOTIONAL TREES RUBBISH PICKUP

#### Town of Ingersoll Budget 2013 Departmental Groupings per Budget Report

		Department	t	
Department Name	Activity Description	& Activity		Activity Name
Per Budget Report	Per Budget Report	Code		Per General Ledger
PUBLIC WORKS	ENVIRONMENTAL SERVICES	4500-5000	PUBLIC WORKS	ENVIRONMENTAL SERVICES
PARKS AND ARENA	ADMINISTRATION	5000-4000	PARKS AND ARENA	ADMINISTRATION
PARKS AND ARENA	ARENA	5000-6020	PARKS AND ARENA	ARENA
PARKS AND ARENA	PARKS AND PROGRAMS	5000-6030	PARKS AND ARENA	CAMI FLYER SOCCER PARK
PARKS AND ARENA	PARKS AND PROGRAMS	5000-6040	PARKS AND ARENA	CAMI/SUZUKI HOUSE
PARKS AND ARENA	PARKS AND PROGRAMS	5000-6050	PARKS AND ARENA	PARKS
PARKS AND ARENA	PARKS AND PROGRAMS	5000-6051	PARKS AND ARENA	GARDEN FRESH BOX
PARKS AND ARENA	PARKS AND PROGRAMS	5000-6100	PARKS AND ARENA	WINTER LIGHTS (SANTA VILLAGE)
PARKS AND ARENA	PARKS AND PROGRAMS	5000-6110	PARKS AND ARENA	FESTIVAL OF LIGHTS
VICTORIA PARK COMMUNITY CENT	R PROGRAMS	5100-4000	VICTORIA PARK COMMUNITY CEN	NTF ADMINISTRATION
VICTORIA PARK COMMUNITY CENT	R PROGRAMS	5100-6060	VICTORIA PARK COMMUNITY CEN	NTF AQUATICS
VICTORIA PARK COMMUNITY CENT	R PROGRAMS	5100-6070	VICTORIA PARK COMMUNITY CEN	NTF FITNESS
VICTORIA PARK COMMUNITY CENT	R PROGRAMS	5100-6090	VICTORIA PARK COMMUNITY CEN	NTF GENERAL PROGRAMS
VICTORIA PARK COMMUNITY CENT	R FACILITY	5100-4100	VICTORIA PARK COMMUNITY CEN	NTF FACILITY
YOUTH CENTRE	PROGRAMS	5200-4000	YOUTH CENTRE	4000 ADMINISTRATION
YOUTH CENTRE	PROGRAMS	5200-6090	YOUTH CENTRE	6090 GENERAL PROGRAMS
YOUTH CENTRE	PROGRAMS	5200-6170	YOUTH CENTRE	6170 YOUTH TECHNOLOGY PROGRAM
YOUTH CENTRE	PROGRAMS	5200-6180	YOUTH CENTRE	6180 YOUTH COMM IN ACTION PROGRAM
YOUTH CENTRE	PROGRAMS	5200-6190	YOUTH CENTRE	6190 YEP PROGRAM
YOUTH CENTRE	PROGRAMS	5200-6195	YOUTH CENTRE	6195 CAREER & SKILLS DEVELOPMENT
YOUTH CENTRE	PROGRAMS	5200-6210	YOUTH CENTRE	6210 DIGITAL RECORDING AND AUDIO
YOUTH CENTRE	PROGRAMS	5200-6220	YOUTH CENTRE	6220 FUSION TV
YOUTH CENTRE	PROGRAMS	5200-6250	YOUTH CENTRE	6250 FOOD SERVICES PROGRAM
YOUTH CENTRE	PROGRAMS	5200-6270	YOUTH CENTRE	6270 COMPUTER SERVICES PROGRAM
YOUTH CENTRE	PROGRAMS	5200-6290	YOUTH CENTRE	6290 MULTI-MEDIA PRODUCTIONS
YOUTH CENTRE	FACILITY	5200-4100	YOUTH CENTRE	4100 FACILITY
MUSEUMS		0104-4000	HARVEST FESTIVAL	ADMINISTRATION
MUSEUMS		6010-4000	CULTURAL ARTS	CULTURAL ARTS
MUSEUMS		6200-4000	MUSEUMS	ADMINISTRATION
MUSEUMS		6200-4100	MUSEUMS	FACILITY
MUSEUMS		6200-6800	MUSEUMS	MUSEUMS & TECH - PODCAST
MUSEUMS		6200-6810	MUSEUMS	HARVEST FESTIVAL
MUSEUMS		6200-6805	MUSEUMS	MUSEUM & TECH - PAST PERFECT
ECONOMIC DEVELOPMENT		7000-4000	ECONOMIC DEVELOPMENT	ECONOMIC DEVELOPMENT

